# Form **990**

# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Open to Public

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

A		2017 calendar year, or tax year beginning 07/01 , 2017, and end	ina 06	6/30	<b>, 20</b> 18
B		applicable: C Name of organization ERIKSON INSTITUTE	9		er identification number
	Address				36-2593545
H		N. J. J. J. J. P. C. J. T. J.	uite	<b>E</b> Telephon	
	Name ch			·	(312) 755-2250
Н	Initial retu	n/terminated City or town, state or province, country, and ZIP or foreign postal code		,	(012) 100 2200
H		The first state of the second state of the sec		<b>G</b> Gross red	ceipts \$ 28,733,232
Н	Amended	D. T. D. C.	11/->  - 4/-:		ubordinates? Yes No
ш	Applicati	on pending F Name and address of principal officer: PATRICIA LAWSON  451 NORTH LASALLE STREET, CHICAGO, IL 60654-4510			included? Yes No
_	T				list. (see instructions)
<u>'</u> J	Website:	npt status:			
_	_			exemption i	
_	art I		alion: 1900	IVI State	of legal domicile:
		Summary  Driefly describe the experimentary's mission or most significant activities.	CON INICTITU	TE IS THE	DDEMIED
a)	1	Briefly describe the organization's mission or most significant activities: ERIK			
Governance		INDEPENDENT INSTITUTION OF HIGHER EDUCATION COMMITTED TO ENSURING EQUITABLE OPPORTUNITIES TO REACH THEIR POTENTIAL.	THAT ALL CF	IILDKEN H	IAVE
ī				050/ -4:	
ove	1	Check this box $\blacktriangleright$ if the organization discontinued its operations or disposed		1 . 1	
Ğ					35
Se	1	Number of independent voting members of the governing body (Part VI, line 1b	•		34
ξij	1	Total number of individuals employed in calendar year 2017 (Part V, line 2a)			306
Activities &	1	Total number of volunteers (estimate if necessary)		6	193
⋖	1	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0 110
	b	Net unrelated business taxable income from Form 990-T, line 34	Prior Y	7b	93,413
Revenue		Ocatally disease and secrets (Death)(III, lies 41)			Current Year
	1	Contributions and grants (Part VIII, line 1h)		,680,606	13,270,527
	1	Program service revenue (Part VIII, line 2g)		7,320,574	8,238,206
	1	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	2	2,807,561	2,094,247
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		(2,249)	(1,643)
		Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		,806,492	23,601,337
	1	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	2	2,618,109	2,625,528
	1	Benefits paid to or for members (Part IX, column (A), line 4)			0
es	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	15	5,187,970	16,036,983
Expenses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		0	0
X	b	Total fundraising expenses (Part IX, column (D), line 25) ► 867,221			
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)		3,018,288	7,105,382
	1	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) .		5,824,367	25,767,893
		Revenue less expenses. Subtract line 18 from line 12		5,982,125	(2,166,556)
Net Assets or Fund Balances			Beginning of Cu		End of Year
sset	20	Total assets (Part X, line 16)		3,406,880	87,157,060
et A	21	Total liabilities (Part X, line 26)		3,477,386	36,357,558
		Net assets or fund balances. Subtract line 21 from line 20	49	9,929,494	50,799,502
	art II	Signature Block			
		ties of perjury, I declare that I have examined this return, including accompanying schedules and stat, and complete. Declaration of preparer (other than officer) is based on all information of which prepar	,		ny knowledge and belief, it is
	ie, correct	, and complete. Declaration of preparer (other than officer) is based on an information of which preparer.	er rias arry know	euge.	
C:					
Sig		Signature of officer	Da	ite	
не	ere				
		Type or print name and title PATRICIA LAWSON, VP FOR FINANCE AND OPERAT		_	DTIN
Pa	nid	Print/Type preparer's name Preparer's signature	Date	_	if PTIN
	epare	r		self-emp	loyed
	se Onl		Firr	n's EIN ▶	
	'	Firm's address ▶	Pho	one no.	
Ma	ιy the IR	S discuss this return with the preparer shown above? (see instructions)			Yes No
For	Paperw	ork Reduction Act Notice, see the separate instructions. Cat.	No. 11282Y		Form <b>990</b> (2017)

For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 11282Y

Part I	Statement of Program Service Accomplishments  Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
•	ERIKSON INSTITUTE IS THE PREMIER INDEPENDENT INSTITUTION OF HIGHER EDUCATION COMMITTED TO ENSURING
	THAT ALL CHILDREN HAVE EQUITABLE OPPORTUNITIES TO REACH THEIR POTENTIAL.
	THAT ALL OFFICENCE OF TO ACTION TO THE ACTION THE ACTION TO THE ACTION THE AC
	(CONTINUED ON SCHEDULE O)
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
	Describe the organization's program service accomplishments for each of its three largest program services, as measured by
	expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
	(Code: \( \sum_{\text{Code}} \) \( \sum_{\text
4a	(Code:) (Expenses \$9,922,323 including grants of \$1,800,060 ) (Revenue \$5,479,693 ) ERIKSON INSTITUTE:
	THROUGH OUR MASTER'S DEGREE, DOCTORAL DEGREE, AND GRADUATE CERTIFICATE PROGRAMS, ERIKSON INSTITUTE
	PREPARES LEADERS IN CHILD DEVELOPMENT, SOCIAL WORK, AND EARLY CHILDHOOD EDUCATION. WE OFFER THE MOST
	COMPREHENSIVE, INTERDISCIPLINARY UNDERSTANDING OF CHILDREN AND FAMILIES THROUGH CLASSES ON CAMPUS
	AND ONLINE. MORE THAN 300 STUDENTS ARE ENROLLED ACROSS ALL OF OUR GRADUATE EDUCATION PROGRAMS. IN
	2018, MORE THAN 72 STUDENTS GRADUATED WITH MASTER'S DEGREES . WE ALSO OFFER PROGRAMS TO HELP
	PROFESSIONALS WHO WORK WITH CHILDREN AND FAMILIES HONE THEIR SKILLS, LEARN NEW TECHNIQUES, AND EARN
	CREDITS TO MAINTAIN THEIR PROFESSIONAL LICENSES. EACH YEAR, WE HELP FURTHER THE EDUCATION OF MORE
	THAN 2,000 WORKING PROFESSIONALS THROUGH OUR CONTINUING EDUCATION COURSES, WORKSHOPS, WEBINARS, AND
	CUSTOMIZED ON-SITE STAFF DEVELOPMENT.
4b	(Code: ) (Expenses \$ 2,704,020 including grants of \$ 0 ) (Revenue \$ 0 )
	THE EARLY CHILDHOOD PROJECT (DCFS): THE EARLY CHILDHOOD PROJECT, A COLLABORATIVE EFFORT BETWEEN
	ERIKSON INSTITUTE AND THE DEPARTMENT OF CHILDREN AND FAMILY SERVICES, WAS IMPLEMENTED TO SERVE AND MEET THE NEEDS OF YOUNG CHILDREN WHO ARE IN FOSTER CARE OR ARE BEING CLOSELY MONITORED BY THE CHILD
	WELFARE SYSTEM. 22 DEVELOPMENTAL SPECIALISTS BASED AT ERIKSON WORK STATEWIDE TO DETERMINE WHAT
	SERVICES ARE NEEDED TO ADDRESS THE DEVELOPMENTAL CONCERNS OF CHILDREN AGES BIRTH THROUGH FIVE, WHO
	HAVE HAD ADVERSE EXPERIENCES AND ARE AT GREATER RISK FOR DEVELOPMENTAL DELAYS. ADDITIONALLY, ERIKSON
	FACULTY PROVIDES EXPERTISE AND COUNSEL TO THE PROJECT AS WELL AS OPPORTUNITIES FOR OUR STUDENTS
	THROUGH THEIR PRACTICUMS. THROUGH THIS PROJECT, ERIKSON STAFF ADMINISTERS DEVELOPMENTAL SCREENINGS,
	PROVIDES CONSULTS, REFERRALS, TRAININGS AND RESOURCES TO FAMILIES INVOLVED WITH THE CHILD WELFARE
	SYSTEM. DURING FISCAL YEAR 2018, ERIKSON SERVED APPROXIMATELY 6,500 CHILDREN AND THEIR FAMILIES.
4c	(Code:) (Expenses \$1,883,150 including grants of \$289,725 ) (Revenue \$483,239 )
	OUR EARLY MATH COLLABORATIVE PROVIDES IN-DEPTH TRAINING IN FOUNDATIONAL MATHEMATICS TO HUNDREDS OF
	PROFESSIONALS EACH YEAR, INCLUDING TEACHERS, ADMINISTRATORS, AND FACILITATORS SERVING INFANTS
	THROUGH FIFTH-GRADERS. COLLABORATIVE STAFF ALSO CONDUCT RESEARCH TO GENERATE NEW KNOWLEDGE AND
	APPROACHES TO TEACHER EDUCATION AND DEVELOPMENT. FISCAL YEAR 2018 SAW SEVERAL NEW PROFESSIONAL
	DEVELOPMENT INITIATIVES, INCLUDING PROMISING MATH (A BIENNIAL CONFERENCE) AND MATH IN LIBRARIES, A
	PILOT PROGRAM HELPING LIBRARIANS IDENTIFY MATH IN YOUNG CHILDREN'S LITERATURE AND CREATE  MATH-FOCUSED ACTIVITIES. OTHER INITIATIVES INCLUDE COLLABORATIVE MATH, A PROJECT FOR HEAD START
	TEACHERS AND ADMINISTRATORS IN CHICAGO; MATH ALL AROUND ME, A PROJECT TO ADVANCE KNOWLEDGE ABOUT
	EARLY MATH THINKING IN CHILDREN FROM BIRTH TO AGE 3; AND PROFESSIONAL DEVELOPMENT PROGRAMS IN HAWAII
	AND ABROAD, INCLUDING IN CHINA, SAUDI ARABIA AND THE UNITED ARAB EMIRATES.
	THE PARTY OF THE PROPERTY OF THE PARTY OF TH
4d	Other program services (Describe in Schedule O.)
-	(Expenses \$ 6,520,880 including grants of \$ 535,743 ) (Revenue \$ 2,339,542 )
4e	Total program service expenses ▶ 21,030,373

FOITH 990 (20 I	1)
Part IV	Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	,	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If</i> "Yes," complete Schedule C, Part I	3		,
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		v
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		_
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		~
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part $V$	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	/	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	~	
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	~	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part $X$	11f	~	
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	~	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	<b>'</b>	
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		<b>'</b>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	<b>~</b>	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		V
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18	,	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		_
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Part	Checklist of Required Schedules (continued)			. 490
			Yes	No
_	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	~	
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	~	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	>	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a	<b>&gt;</b>	
b C	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		~
25a	<b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		~
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		,
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a	~	
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	_	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		,
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	~	Ť
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If</i> "Yes," <i>complete Schedule M</i>	30		,
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		,
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>			
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	33		V
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		V
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		,
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R,</i>			
	Part VI	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	~	

Form 990 (201	7)					
Part V	Statements Regarding Other IRS Filings and Tax Compliance					
	Check if Schedule O contains a response or note to any line in this Part V					

	Check if Schedule O contains a response or note to any line in this Part V	<u> </u>		<u>.                                    </u>
_			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
0-	reportable gaming (gambling) winnings to prize winners?	1c	~	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
<b>L</b>	Statements, filed for the calendar year ending with or within the year covered by this return  2a 306	Oh	~	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	2b		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	<b>V</b>	
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b	~	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority	OD		
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		~
b	If "Voc." enter the name of the foreign country.			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	<b>/</b>	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	~	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7.		_
d	If "Yes," indicate the number of Forms 8282 filed during the year	7с		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
10-	, , , , , , , , , , , , , , , , , , , ,	100		
12a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?  If "Yes," enter the amount of tax-exempt interest received or accrued during the year   12b	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
ıs a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.	iJa		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14h		

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management No Yes 35 **1a** Enter the number of voting members of the governing body at the end of the tax year. . . 1a If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 1b 34 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with V 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a ~ 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Nο **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c ~ 13 Did the organization have a written whistleblower policy? . . . . . . . . . . . . 13 ~ 14 Did the organization have a written document retention and destruction policy? 14 1 Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . 15a Other officers or key employees of the organization . . . . . . . . . . . . . . . 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a V b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ✓ Upon request Other (explain in Schedule O) 19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records: ▶ PATRICIA LAWSON, 451 N LASALLE STREET, CHICAGO, IL 60654-4510, (312) 755-2250, FAX: (312) 755-0928

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

eneek tine box in notiner the organization i					C)				,	
(A)	(B)	ļ , .			ition			(D)	(E)	(F)
Name and Title	Average					e than o is both		Reportable	Reportable	Estimated
	hours per					or/trust		compensation	compensation from	
	week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(1) ERIC ADELSTEIN	3.0									
BOARD SECRETARY		~		~				0	0	0
(2) EDWARD S. LOEB	4.0									
TREASURER		1		~				0	0	0
(3) JOHN L. HINES	6.0									
BOARD CHAIR		~		~				0	0	0
(4) KATE NEISSER	4.0									
TRUSTEE		~						0	0	0
(5) SUSAN J. WISLOW	3.0									
TRUSTEE		~						0	0	0
(6) JOY SEGAL	3.0									
TRUSTEE		~						0	0	0
(7) SARA CROWN STAR	3.0									
TRUSTEE		~						0	0	0
(8) EVE M. TYREE	3.0									
TRUSTEE		~						0	0	0
(9) SABRINA GRACIAS	3.0									
TRUSTEE		~						0	0	0
(10) IKRAM GOLDMAN	3.0									
TRUSTEE		~						0	0	0
(11) MITCHELL J. LEDERER TRUSTEE	3.0	_						0	0	0
(12) JUDY MCCASKEY	3.0									
TRUSTEE		~						0	0	0
(13) CATHERINE M. ADDUCI	3.0									
TRUSTEE		~		L				0	0	0
(14) ADRIENNE E. WHITE	3.0									
TRUSTEE		~						0	0	0

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Part VII Section A. Officers, Directors, Trust	ees, Key E	mplo	yees	, ar	nd F	lighes	st C	ompensated E	mployees (conti	inued)
					C)					
(A)	(B)	(40.00			ition			(D)	(E)	(F)
Name and title	Average	٠,				than on the second is the second in the seco		Reportable	Reportable	Estimated
	hours per					or/trust		compensation	compensation from	1
	week (list any hours for	악	l <sub>ig</sub>	Q	Key	en H	Fo	from the	related organizations	other compensation
	related	dire	##	Officer	er	phes	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted		Institutional	,	employee	yee	1	(W-2/1099-MISC)		organization and related
	line)	Trug	ᇣ		уеє	Эmp				organizations
		stee	trustee			ens				3
			й			Highest compensated employee				
(15) TOBY HERR	3.0									
TRUSTEE TERM ENDED 12/17		~						0	0	0
(16) SARAH MANGLESDORF	3.0									
TRUSTEE		1						0	0	0
(17) CLARE PINKERT	3.0	-						•		
TRUSTEE	3.0	~						0	0	0
(18) SANDRA PEREZ STERLING	3.0							0	0	0
TRUSTEE	3.0	~						0	0	0
(19) DIANE GOLDSTICK MEAGHER	3.0							0	0	0
TRUSTEE	3.0	~						0	0	
	2.0		$\vdash$					0	0	0
(20) JENNI SORENSON TRUSTEE	3.0	~						0	0	
-	2.0							0	0	0
(21) MELANIE BARNES	3.0	~						0		
TRUSTEE	0.0							0	0	0
(22) STEVE GRADMAN	3.0									
TRUSTEE	0.0	~	$\vdash$					0	0	0
(23) MICHELLE L. COLLINS	3.0									
TRUSTEE	4.0	~						0	0	0
(24) ASHLEY NETZKY TRUSTEE	4.0	,						0		
(25) (SEE STATEMENT)								0	0	0
(SEE STATEMENT)										
1b Sub-total					<u> </u>		▶	0	0	0
c Total from continuation sheets to Part	VII. Sectio	n A					<b>•</b>	1,694,086	0	
d Total (add lines 1b and 1c)	-						<b>•</b>	1,694,086	0	
2 Total number of individuals (including but						ahove	2) W		ore than \$100 0	
reportable compensation from the organi		1 10 11	1030	1131	.cu i	above	<i>)</i>	13	οιο ιπαιτφτου,υ	00 01
										Yes No
3 Did the organization list any former of	ficer, direc	tor, c	or tru	uste	eе,	key e	emp	oloyee, or high	est compensat	
employee on line 1a? If "Yes," complete										3 🗸
4 For any individual listed on line 1a, is the	sum of re	oortal	ble c	com	nper	nsatio	n a	nd other comp	ensation from t	
organization and related organizations										
individual			-							4 🗸
5 Did any person listed on line 1a receive of	r accrue co	mpe	nsat	ion	fror	n any	/ un	related organiz	zation or individu	ual
for services rendered to the organization	? If "Yes," c	ompl	ete S	Sch	nedu	ıle J f	or s	such person		5
Section B. Independent Contractors										
1 Complete this table for your five highest	compensat	ed ind	depe	end	ent	contr	acto	ors that receive	ed more than \$1	00,000 of
compensation from the organization. Rep	ort compe	nsatio	on fo	or th	ne c	alend	lar y	ear ending wit	h or within the o	organization's tax
year.										
(A)								(B)		(C)
Name and business add	ress							Description of s	ervices	Compensation
CHAPIN HALL CENTER FOR CHILDREN, 1313 E 6	OTH STREE	T, CH	ICAC	3O,	IL 6	0637	RE	SEARCH EVAL	UATION	639,966
1110RD, LLC, PO BOX 776132, CHICAGO, IL 60677							_	JILDING MANAG		456,009
SRI INTERNATIONAL, P.O. BOX 2767, MENLO PAR							_	OJECT RESEAL		379,911
M. HARRIS, LLC, 1800 W. ROSCOE ST. #516 , CHIC							-	BSITE, SOCIAL MEDIA		236,758
PSH KIMCO, LLC, PO BOX 638556, CINCINNATI, IL				_, .	••			NITORIAL SERV		176,350
2 Total number of independent contractor							) th		ove) who	
received more than \$100,000 of compens	ation from t	ne or	gani	ızati	ion			7		

### Part VIII Statement of Revenue

rari	VIII	Check if Schedule C		a resi	oonse or note to	any line in this	Part VIII		
				<u> </u>		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns		1a					
3ra Ioui	b	Membership dues .		1b					
s, ( Am	С	Fundraising events .		1c	959,025				
gift lar	d	Related organizations	3	1d					
imi	е	Government grants (cor	,	1e	6,916,744				
tior s S	f	All other contributions, g							
ibu H		and similar amounts not inc	cluded above	1f	5,394,758				
d of	g	Noncash contributions include	ded in lines 1a	-1f: \$	241,451				
	h	Total. Add lines 1a-1	f		▶	13,270,527			
Program Service Revenue					Business Code				
Ven	2a	STUDENT TUITION & I	FEES		611600	5,479,693	5,479,693		
æ	b	CLINICAL AND TRAINI	NG		611600	2,758,513	2,758,513		
je Je	С								
Ser	d								
E	е								
ogra	f	All other program ser				0	0	0	0
ᇫ	g	Total. Add lines 2a-2	lf		▶	8,238,206			
	3	Investment income	(including	divid	ends, interest,				
		and other similar amo	ounts) .		•	672,351			672,351
	4	Income from investmen	t of tax-exer	npt bo	ond proceeds ►				
	5	Royalties			▶ [	14,046			14,046
		-	(i) Real		(ii) Personal				
	6a	Gross rents	3	1,993					
	b	Less: rental expenses		0					
	С	Rental income or (loss)	3	1,993	0				
	d	Net rental income or	(loss) .		▶	31,993			31,993
	7a	Gross amount from sales of	(i) Securit		(ii) Other				
		assets other than inventory	6,39	2,531					
	b	Less: cost or other basis							
		and sales expenses .	4,97	0,635					
	С	Gain or (loss)	1,42	1,896	0				
	d	Net gain or (loss) .			▶	1,421,896			1,421,896
		3				, ,			
ne	8a	Gross income from fu	undraising						
Other Revenue		events (not including \$	965.02	25					
Şe,		of contributions reporte	ed on line 1	c).					
F		See Part IV, line 18 .			49,310				
Ę	b	Less: direct expenses			161,260				
0	c	Net income or (loss) f				(111,950)			(111,950)
	_	Gross income from ga		_	Overne . P	(111,000)			(111,000)
		See Part IV, line 19 .							
	b	Less: direct expenses							
	C	Net income or (loss) f			vities ▶				
	10a		•	_					
		returns and allowance	•						
	h	Less: cost of goods s							
	C	Net income or (loss) f			entory <b>•</b>				
		Miscellaneous F			Business Code				
	11a								
	b								
	C								
	d	All other revenue .			900099	64,268	64,268	0	0
	e	Total. Add lines 11a-		•		64,268	04,200	0	
	12	Total revenue. See in				23,601,337	8,302,474	0	2,028,336
	14	. J.a. 16venae. Jee II	1011 40110118	<u> </u>		20,001,007	0,002,414	0	Form <b>990</b> (2017)

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a respons	se or note to anv lin	e in this Part IX		
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	825,468	825,468		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	1,800,060	1,800,060		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	1,180,839	0 621,365	396,500	162,974
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	11,957,836	10,103,367	1,435,969	418,500
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	579,036	472,651	80,759	25,626
9	Other employee benefits	1,389,287	1,152,954	166,868	69,465
10	Payroll taxes	929,985	759,121	129,706	41,158
11	Fees for services (non-employees):				
а	Management	0	0	0	0
b	Legal	64,419	20,171	28,170	16,078
С	Accounting	63,307	0	63,307	0
d	Lobbying	0	0	0	0
е	Professional fundraising services. See Part IV, line 17	0			0
f	Investment management fees	0	0	0	0
g	Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	1,659,432	1,065,766	566,853	26,813
12	Advertising and promotion	123,524	121,975	232	1,317
13	Office expenses	415,734	265,499	132,879	17,356
14	Information technology	390,641	269,899	110,190	10,552
15	Royalties	6,309	6,309	0	0
16	Occupancy	667,324	533,717	120,758	12,849
17	Travel	429,961	426,696	3,014	251
18	Payments of travel or entertainment expenses	420,001	420,030	3,014	201
.0	for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	339,017	289,416	36,797	12,804
20	Interest	1,240,289	1,066,649	148,835	24,805
21	Payments to affiliates	1,240,269	1,000,049	0	24,603
22	Depreciation, depletion, and amortization .	1,011,524	869,911	121,383	20,230
23	Insurance	193,607	61,852	131,755	20,230
	Other expenses. Itemize expenses not covered	130,007	01,002	101,700	
24	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	BOOKS, LIBRARY MATERIALS AND PUBLICATIONS	98,077	94,995	1,243	1,839
b		0	0	0	0
С		0	0	0	0
d		0	0	0	0
е	All other expenses	402,217	202,532	195,081	4,604
25	Total functional expenses. Add lines 1 through 24e	25,767,893	21,030,373	3,870,299	867,221
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)	0	0	0	0 Form <b>990</b> (2017)

# Part X Balance Sheet

Part 2		4 V		
	Check if Schedule O contains a response or note to any line in this Pa		· ·	
		<b>(A)</b> Beginning of year		<b>(B)</b> End of year
1	Cash-non-interest-bearing	1	949,168	
2	Savings and temporary cash investments	3,200,002	2	3,338,110
3	Pledges and grants receivable, net	8,258,506	3	6,964,852
4	Accounts receivable, net	399,965	4	316,09
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees.			
	Complete Part II of Schedule L	0	5	(
6	Loans and other receivables from other disqualified persons (as defined under section			
	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
	sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
2	organizations (see instructions). Complete Part II of Schedule L	0	6	(
7	Notes and loans receivable, net	0	7	(
8   3	Inventories for sale or use	0	8	
9	Prepaid expenses and deferred charges	541,200	9	650,413
10a	Land, buildings, and equipment: cost or			
	other basis. Complete Part VI of Schedule D 10a 34,767,677			
l t	Less: accumulated depreciation 10b 11,086,529	24,413,564	10c	23,681,148
11	Investments—publicly traded securities	36,485,787	11	37,513,304
12	Investments—other securities. See Part IV, line 11	12,413,718	12	12,960,69
13	Investments—program-related. See Part IV, line 11	0	13	
14	Intangible assets	0	14	
15	Other assets. See Part IV, line 11	711,967	15	783,27
16	Total assets. Add lines 1 through 15 (must equal line 34)	88,406,880	16	87,157,06
17	Accounts payable and accrued expenses	1,693,300	17	1,317,512
18	Grants payable	0	18	(
19	Deferred revenue	442,619	19	302,54
20	Tax-exempt bond liabilities	30,489,520	20	30,004,819
21	Escrow or custodial account liability. Complete Part IV of Schedule D .	0	21	(
22	Loans and other payables to current and former officers, directors,			
	trustees, key employees, highest compensated employees, and			
22	disqualified persons. Complete Part II of Schedule L	0	22	(
23	Secured mortgages and notes payable to unrelated third parties	0	23	(
24	Unsecured notes and loans payable to unrelated third parties	0	24	(
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X			
	of Schedule D	5,851,947	25	4,732,68
26	Total liabilities. Add lines 17 through 25	38,477,386	26	36,357,558
3	Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and complete lines 27 through 29, and lines 33 and 34.			
	-	45 004 274	07	17 110 10
27	Unrestricted net assets	15,981,371 13,408,807	27	17,119,129 13,141,06
20 29	Permanently restricted net assets	20,539,316	28 29	20,539,316
3	Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.	20,559,510	29	20,339,310
30 31 32 32 33	Capital stock or trust principal, or current funds	0	30	(
31	Paid-in or capital surplus, or land, building, or equipment fund	0	31	(
32	Retained earnings, endowment, accumulated income, or other funds .	0	32	
33	Total net assets or fund balances	49,929,494	33	50,799,502
	10.41.10.4000.0001001141400000000000000	10,020, 104		00,100,002

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Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					V
1	Total revenue (must equal Part VIII, column (A), line 12)	1			23,60	
2	Total expenses (must equal Part IX, column (A), line 25)	2			25,76	
3	Revenue less expenses. Subtract line 2 from line 1	3			(2,166	5,556)
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			49,92	9,494
5	Net unrealized gains (losses) on investments	5			2,05	9,089
6	Donated services and use of facilities	6				0
7	Investment expenses	7			(163	3,789)
8	Prior period adjustments	8				0
9	Other changes in net assets or fund balances (explain in Schedule O)	9			1,14	1,264
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10			50,79	9,502
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: ☐ Cash ☐ Accrual ☐ Other If the organization changed its method of accounting from a prior year or checked "Other," ex	alain	_			
	Schedule O.	Jiaiii	"'			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. [	2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were compared to the compared to the statement of the st	oiled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?		. [	2b	/	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	d on	a			
	separate basis, consolidated basis, or both:					
	✓ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		J			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over the committee that assumes the committee that a					
	of the audit, review, or compilation of its financial statements and selection of an independent account		L	2c	~	
	If the organization changed either its oversight process or selection process during the tax year, ex Schedule O.	plain	in			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	in			
	the Single Audit Act and OMB Circular A-133?		. [	3a	~	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under					
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a	udits.		3b	~	

_		
_	 w	ш

(A) Name and Title	(B) Average hours (C) Position (Check all that apply)		(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other					
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(25) BOWMAN T. BARBARA TRUSTEE	40.0	✓						107,538	0	15,276
(26) LEWIS S. INGALL	4.0	/						0	0	0
TRUSTEE		•								
(27) SUSAN STONE	3.0	1						0	0	0
TRUSTEE										
(28) A KYLE MACKTRUSTEE	3.0	✓						0	0	0
(29) LORI LASER	3.0	_								
TRUSTEE		~						0	0	0
(30) KATHY RICHLAND PICK	3.0	/						0	0	0
TRUSTEE		V						0	0	0
(31) SHIRLEY MADIGAN	3.0	/						0	0	0
TRUSTEE		V						0	0	0
(32) CARI B. SACKS	3.0	1						0	0	0
TRUSTEE										
(33) NEIL KAWASHIMA	3.0	1						0	0	0
TRUSTEE JOINED 9/17										
(34) BRIAN PARSONNET	3.0	✓						0	0	0
TRUSTEE JOINED 9/17 (35) DIANNE WASIELESKI	3.0									
TRUSTEE JOINED 9/17		1						0	0	0
(36) ELENNE SONG	3.0									
BOARD VICE CHAIR				<b>\</b>				0	0	0
(37) GEOFFREY NAGLE	40.0			1						
PRESIDENT				<b>✓</b>				360,760	0	49,943
(38) PATRICIA LAWSON	40.0									
VP FOR FINANCE & OPERATIONS, CHIEF FINANCIAL OFFICER					<b>✓</b>			206,278	0	25,941
(39) JIE-QI CHEN	40.0				/			044.000		20.544
PROFESSOR					•			214,896	0	38,541
(40) CHERYL MENDELSON	40.0									
V P OF INSTITUTIONAL ADVANCEMENT AND CHIEF MARKETING OFFICER					>			149,480	0	12,186
(41) LINDA GILKERSON	40.0					/		130,280	0	25,397
PROFESSOR						•		130,200	0	20,091
(42) GILLIAN MCNAMEE	40.0					/		131,035	0	23,211
PROFESSOR						•		101,000	0	20,211
(43) JONATHAN FRANK	40.0					1		145,039	0	43,880
CHIEF INFORMATION OFFICER						•		5,500		.5,500

(A) Name and Title	(B) Average hours per week	(C) Position (Check all that apply)						(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	compensation from the organization and related organizations
(44) NICKELS MARGARET	40.0									
DIRECTOR OF CENTER FOR CHILDREN AND FAMILIES TERM ENDED 6/18	40.0					<b>√</b>		125,180	0	42,905
(45) CHARLES CHANG	40.0					,				
VP OF INSTITUTIONAL EFFECTIVENESS AND PLANNING						<b>~</b>		123,600	0	37,578

#### **SCHEDULE A** (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

Name of the organization					Employer identification	
ERIKSON INSTITUTE					36-259	
Part I Reason for Public Cha						ns.
The organization is not a private founda  1  A church, convention of church  2  A school described in section	hes, or associati 170(b)(1)(A)(ii).	on of churches descri (Attach Schedule E (F	ibed in <b>se</b> orm 990	ection 17 or 990-E	<b>0(b)(1)(A)(i).</b> Z).)	
<ul> <li>3 A hospital or a cooperative ho</li> <li>4 A medical research organization</li> <li>hospital's name, city, and state</li> </ul>	on operated in co	onjunction with a hosp	oital desc	ribed in s	section 170(b)(1)(A)(	
5 An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned o	r operate	ed by a government	al unit described ir
<ul> <li>A federal, state, or local gover</li> <li>An organization that normally described in section 170(b)(1)</li> </ul>	receives a subs	tantial part of its sup				the general public
8 A community trust described	n section 170(b)	<b>(1)(A)(vi).</b> (Complete l	Part II.)			
9 An agricultural research organ or university or a non-land-gra university:	ant college of agr	iculture (see instruction	ons). Ente	r the nan	ne, city, and state of	the college or
10 An organization that normally receipts from activities related support from gross investmen acquired by the organization a	to its exempt fut income and un	nctions—subject to c related business taxal	ertain exc ble incom	ceptions, ne (less se	and (2) no more that ection 511 tax) from	n 331/3% of its
11 An organization organized and						
12 An organization organized and of one or more publicly support Check the box in lines 12a through	orted organizatio	ns described in <b>sect</b> i	on 509(a	)(1) or se	ection 509(a)(2). See	e section 509(a)(3)
a Type I. A supporting organithe supported organization supporting organization. Y	n(s) the power to	regularly appoint or e	lect a ma	jority of t		
b Type II. A supporting orgation control or management of organization(s). You must	the supporting of	organization vested in	the same			
c Type III functionally integ its supported organization						ally integrated with,
d Type III non-functionally that is not functionally inte requirement (see instructional see instructions).	grated. The orga	nization generally mu	st satisfy	a distribu	ition requirement an	
e Check this box if the organ functionally integrated, or						e II, Type III
f Enter the number of supported						
<b>g</b> Provide the following information						
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	rganization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
	1					

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Secti	on A. Public Support			•		,	
Calen	dar year (or fiscal year beginning in) ▶	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	<b>(e)</b> 2017	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	10,798,417	11,082,538	15,599,074	21,740,606	13,270,527	72,491,162
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0		0
3	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0		0
4	Total. Add lines 1 through 3	10,798,417	11,082,538	15,599,074	21,740,606	13,270,527	72,491,162
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0
6	Public support. Subtract line 5 from line 4						72,491,162
Secti	on B. Total Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	<b>(e)</b> 2017	(f) Total
7	Amounts from line 4	10,798,417	11,082,538	15,599,074	21,740,606	13,270,527	72,491,162
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	641,690	530,955	551,633	576,539	718,390	3,019,207
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0	0	0	0	0	0
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	57,679	87,883	73,374	56,631	64,268	339,835
11	Total support. Add lines 7 through 10						75,850,204
12	Gross receipts from related activities, etc					12	10,520,212
13	First five years. If the Form 990 is for the	-	i's first, secon	d, third, fourth	, or fifth tax ye	ear as a sectio	n 501(c)(3)
	organization, check this box and stop he						🕨 🗌
Secti	on C. Computation of Public Suppor						
14	Public support percentage for 2017 (line 6		-			14	95.57 %
15	Public support percentage from 2016 Sch					15	95.57 %
16a	331/3% support test—2017. If the organi						
	box and <b>stop here.</b> The organization qua	-		_			_
b	33 <sup>1</sup> / <sub>3</sub> % support test—2016. If the organithis box and stop here. The organization						
4=	,			•			_
17a	10%-facts-and-circumstances test—20 10% or more, and if the organization me Part VI how the organization meets the "organization	eets the "facts- facts-and-circ	-and-circumsta umstances" te	ances" test, ch st. The organiz	eck this box a zation qualifies	and <b>stop here.</b> s as a publicly	Explain in
b	10%-facts-and-circumstances test-20	<b>016.</b> If the orga	anization did n	ot check a box	x on line 13, 1	6a, 16b, or 17	a, and line
	15 is 10% or more, and if the organiza						
	Explain in Part VI how the organization r				_	-	a publicly
	supported organization						▶ □
18	<b>Private foundation.</b> If the organization di instructions					k this box and	see ▶ □

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	<b>(e)</b> 2017	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b						
с 8	Public support. (Subtract line 7c from						
Ü	line 6.)						
Secti	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2013	<b>(b)</b> 2014	(c) 2015	(d) 2016	<b>(e)</b> 2017	(f) Total
9	Amounts from line 6	. ,	,		,	,	
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
40	(Explain in Part VI.)						
13	<b>Total support.</b> (Add lines 9, 10c, 11, and 12.)						
14	First five years. If the Form 990 is for the	•					` ' ; '
<u> </u>	organization, check this box and stop he						▶
	on C. Computation of Public Suppor			0 1 (6)		45	0/
15	Public support percentage for 2017 (line 8 Public support percentage from 2016 Sci		•			15 16	<u>%</u> %
16 Secti	on D. Computation of Investment In					10	90
17	Investment income percentage for 2017 (			v line 13 colu	mn (f))	17	%
18	Investment income percentage for 2017 ( Investment income percentage from 2016)			-		18	<del></del>
19a	33 <sup>1</sup> / <sub>3</sub> % support tests—2017. If the organ						
130	17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box						
b	33 <sup>1</sup> / <sub>3</sub> % support tests—2016. If the organiz		_	-		_	_
	line 18 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this						
20	Private foundation. If the organization di		_		-		_

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- 3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 79 If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI**.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
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Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	11a		
	A family member of a person described in (a) above?	11b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
Section	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
•		1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in <b>Part</b> VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	0		
Section	on C. Type II Supporting Organizations	2		
Section	on o. Type if supporting organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		163	140
•	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Section	on D. All Type III Supporting Organizations			
	7		Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.			
Cti		3		
	on E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	☐ The organization supported a governmental entity. Describe in <b>Part VI</b> how you supported a government entity (	see in	structi	ions).
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? Provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organical Part V	jani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	g tru	st on Nov. 20, 1970 (expl	lain in Part VI). See
instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sect	ions A through E.
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
<b>2</b> Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	y int	tegrated Type III supporti	ing organization (see

Schedule A (Form 990 or 990-EZ) 2017

instructions).

Part	V Type III Non-Functionally Integrated 509(a)(3	3) Supporting Organi	zations (continued)	
Secti	on D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	nizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	<b>Total annual distributions.</b> Add lines 1 through 6.			
8	Distributions to attentive supported organizations to which	ch the organization is res	ponsive	
	(provide details in <b>Part VI</b> ). See instructions.			
9	Distributable amount for 2017 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
Se	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2017	(iii) Distributable Amount for 2017
1	Distributable amount for 2017 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2017 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.			
3	Excess distributions carryover, if any, to 2017			
а				
b	From 2013			
С	From 2014			
d	From 2015			
е	From 2016			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2017 distributable amount			
i	Carryover from 2012 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2017 from			
	Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2017 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2017, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2017. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.			
7	Excess distributions carryover to 2018. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2013			
b	Excess from 2014			
С	Excess from 2015			
d	Excess from 2016			
е	Excess from 2017			

Schedule A (Form 990 or 990-EZ) 2017

#### Part VI

Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6.Also complete this part for any additional information. (See instructions.)

Return Reference - Identifier				Explanation			
SCHEDULE A, PART II,	Description	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) 2017	(f) Total
LINE 10 - OTHER INCOME		57,679	87,883	73,374	56,631	64,268	339,835
	Total	57,679	87,883	73,374	56,631	64,268	339,835

#### **SCHEDULE D** (Form 990)

**Supplemental Financial Statements** 

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

OMB No. 1545-0047

**Open to Public** Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number **ERIKSON INSTITUTE** 36-2593545 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.  (a) Donor advised funds (b) Form 1990, Part IV, line 6.	unds and other accounts
1 Total number at end of year	
2 Aggregate value of contributions to (during year)	
3 Aggregate value of grants from (during year) .	
4 Aggregate value at end of year	
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor	advised
funds are the organization's property, subject to the organization's exclusive legal control?	· · · 🗌 Yes 🗌 No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can	be used
only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other	
conferring impermissible private benefit?	· · · 🗌 Yes 🗌 No
Part II Conservation Easements.	
Complete if the organization answered "Yes" on Form 990, Part IV, line 7.	
Purpose(s) of conservation easements held by the organization (check all that apply).	
☐ Preservation of land for public use (e.g., recreation or education) ☐ Preservation of a historicall	
<ul><li>☐ Protection of natural habitat</li><li>☐ Preservation of a certified h</li><li>☐ Preservation of open space</li></ul>	nistoric structure
<ul><li>Preservation of open space</li><li>Complete lines 2a through 2d if the organization held a qualified conservation contribution in the forn</li></ul>	n of a conservation
easement on the last day of the tax year.	Held at the End of the Tax Year
a Total number of conservation easements	
b Total acreage restricted by conservation easements	
c Number of conservation easements on a certified historic structure included in (a) 2c	
d Number of conservation easements included in (c) acquired after 7/25/06, and not on a	
historic structure listed in the National Register	
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the	ne organization during the
tax year ▶	
4 Number of states where property subject to conservation easement is located ▶	
5 Does the organization have a written policy regarding the periodic monitoring, inspection, har	
violations, and enforcement of the conservation easements it holds?	
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation	easements during the year
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation	assaments during the year
Amount of expenses incurred in monitoring, inspecting, nariding of violations, and emorcing conservation  • \$	easements during the year
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170	(h)(4)(B)(i)
and section 170(h)(4)(B)(ii)?	· · · · □ Yes □ No
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expens	se statement, and
balance sheet, and include, if applicable, the text of the footnote to the organization's financial stater	ments that describes the
organization's accounting for conservation easements.	
Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Sim	ilar Assets.
Complete if the organization answered "Yes" on Form 990, Part IV, line 8.	
1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue sta	
works of art, historical treasures, or other similar assets held for public exhibition, education, or public service, provide, in Part XIII, the text of the footnote to its financial statements that describes t	
<b>b</b> If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue star works of art, historical treasures, or other similar assets held for public exhibition, education, or	
public service, provide the following amounts relating to these items:	research in fartherance of
(i) Revenue included on Form 990, Part VIII, line 1	<b>\$</b>
(ii) Assets included in Form 990, Part X	<b>\$</b>
2 If the organization received or held works of art, historical treasures, or other similar assets for	financial gain, provide the
following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:	
a Revenue included on Form 990, Part VIII, line 1	<b>\$</b>
<b>b</b> Assets included in Form 990, Part X	<b>\$</b>

2017 Return Erikson Institute- 36-2593545

Schedule D (Form 990) 2017 Page **2** 

Part	Organizations Maintaining	Collections of	Art, Historical	Treasures,	or Ot	her Similar Ass	sets (continued)
3	Using the organization's acquisition, collection items (check all that apply):	accession, and ot					
а	☐ Public exhibition		d 🗌 Loar	n or exchang	e progr	rams	
b	☐ Scholarly research		e 🗌 Othe	er			
С	☐ Preservation for future generations	3					
4	Provide a description of the organization	tion's collections a	and explain how	they further	the org	anization's exem	pt purpose in Part
_	XIII.						
5	During the year, did the organization assets to be sold to raise funds rather						r □ Yes □ No
Part			anoa ao part or a	io organizati			
T CIT	Complete if the organization 990, Part X, line 21.	_	" on Form 990,	Part IV, line	9, or	reported an am	ount on Form
1a	Is the organization an agent, trustee included on Form 990, Part X?						t 🗌 Yes 🗌 No
b	If "Yes," explain the arrangement in P	art XIII and comple	ete the following	table:			
						Ar	nount
С	Beginning balance				1c	:	
d	Additions during the year				1d		
е	Distributions during the year				1e		
f	Ending balance				1f		
2a	Did the organization include an amount					•	
b	If "Yes," explain the arrangement in P	art XIII. Check here	e if the explanation	on has been	provide	ed on Part XIII .	📙
Par		1 437		D. 1 N/ P.	40		
	Complete if the organization	(a) Current year	(b) Prior year	(c) Two years		(d) Three years back	(e) Four years back
4.	Designing of year belongs	45,598,656	39,204,944	+	65,581	44,408,582	
1a	Beginning of year balance	45,596,656	4,121,500	+	70,600	319,444	
b c	Contributions	0	4,121,300	<b>,</b>	70,000	319,444	301,300
C	losses	3,997,496	5,247,616	(2.00	1 107)	1,417,515	6,371,061
A	Grants or scholarships	3,997,490	3,247,010	<del> </del>	01,187)	1,417,515	
d e	Other expenditures for facilities and	0		,	- 0	0	0
C	programs	2,527,011	2,975,404	27	40,050	2,179,960	5,284,850
f	Administrative expenses	2,527,011	2,070,404	1	0	2,173,300	
g	End of year balance	47,069,141	45,598,656		04,944	43,965,581	
2	Provide the estimated percentage of t	· · ·					44,400,002
a	Board designated or quasi-endowmen	•	,	g, colaiiii (a)	,, riola c		
b		.00 %					
C	Temporarily restricted endowment ▶	9.00 %					
•	The percentages on lines 2a, 2b, and		00%.				
3a	Are there endowment funds not in the			nat are held	and adı	ministered for the	e
	organization by:	•	· ·				Yes No
	(i) unrelated organizations						3a(i) 🗸
	***						3a(ii) ✓
b	If "Yes" on line 3a(ii), are the related o	rganizations listed	as required on S	Schedule R?			3b
4	Describe in Part XIII the intended uses	of the organization	n's endowment	funds.			
Part	VI Land, Buildings, and Equip	ment.					
	Complete if the organization	answered "Yes"	on Form 990,	Part IV, line	11a. S	See Form 990,	Part X, line 10.
	Description of property	(a) Cost or ot (investment)		or other basis other)		Accumulated epreciation	(d) Book value
1a	Land			2,692,677			2,692,677
b	Buildings			27,299,163		7,003,497	20,295,666
С	Leasehold improvements						
d	Equipment			4,099,524		3,699,536	399,988
e	Other			676,313		383,496	292,817
Total.	Add lines 1a through 1e. (Column (d) n	nust equal Form 99	90, Part X, colum	n (B), line 10	c.)	▶ □	23,681,148

Schedule D (Form 990) 2017

Schedule D (Form 990) 2017 Page 3

Part VII	Investments—Other Securities.				<del></del>
	Complete if the organization answe	red "Yes" on Form	990, Part IV, lin	e 11b. See Form	990, Part X, line 12.
	(a) Description of security or category (including name of security)		(b) Book value	· · ·	hod of valuation: -of-year market value
(1) Financial	derivatives				
` '	neld equity interests				
(3) Other					
	TE EQUITY AND HEDGE FUNDS		12,960,695	END OF YEAR MA	RKET VALUE
(B)					
(C)					
(D) (E)					
(E) (F)					
(G)					
(H)					
	o) must equal Form 990, Part X, col. (B) line 12.) ▶		12,960,695		
Part VIII	Investments - Program Related.	ļ	· · ·		
	Complete if the organization answe	red "Yes" on Form	990, Part IV, lin	e 11c. See Form	990, Part X, line 13.
	(a) Description of investment		(b) Book value		hod of valuation:
				Cost or end	-of-year market value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7) (8)					
(9)					
	o) must equal Form 990, Part X, col. (B) line 13.)				
Part IX	Other Assets.				
	Complete if the organization answe	red "Yes" on Form	990, Part IV, lin	e 11d. See Form	990, Part X, line 15.
	(a) Do	escription			(b) Book value
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
<u>(8)</u> (9)					
	mn (b) must equal Form 990, Part X, col.	(B) line 15.)			
Part X	Other Liabilities.  Complete if the organization answe	red "Yes" on Form	990, Part IV, lin	e 11e or 11f. See	e Form 990, Part X,
1.	line 25.  (a) Description of liability	(b) Book value			
(1) Federal in		(2) 2001. Taliao	-		
	ST RATE SWAP AGREEMENT	3,949,40	13		
	RED COMPENSATION PLAN PAYABLE	783,27			
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	n) must equal Form 990, Part X, col. (B) line 25.)	4,732,68		-1- fin-n 1 1 1 1	ata that are all the

<sup>2.</sup> Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2017 Page **4** 

Part	XI Reconciliation of Revenue per Audited Financial Statem	ents	With Revenue per	Returr	).
	Complete if the organization answered "Yes" on Form 990,	Part I	V, line 12a.		
1	Total revenue, gains, and other support per audited financial statements			1	23,647,266
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	2,059,089		
b	Donated services and use of facilities	2b	0		
С	Recoveries of prior year grants	2c	0		
d	Other (Describe in Part XIII.)	2d	0		
е	Add lines 2a through 2d			2e	2,059,089
3	Subtract line <b>2e</b> from line <b>1</b>			3	21,588,177
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	163,789		
b	Other (Describe in Part XIII.)	4b	1,849,371		
С				4c	2,013,160
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	23,601,337
Part				r Retu	ırn.
	Complete if the organization answered "Yes" on Form 990,	Part I	V, line 12a.		
1	Total expenses and losses per audited financial statements			1	23,967,833
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		ı		
а	Donated services and use of facilities	2a	0		
b	Prior year adjustments	2b	0		
С	Other losses	2c	0		
d	Other (Describe in Part XIII.)	2d	0		
е	Add lines <b>2a</b> through <b>2d</b>			2e	0
3	Subtract line <b>2e</b> from line <b>1</b>			3	23,967,833
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIII.)	4b	1,800,060		
С				4c	1,800,060
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	ne 18.)		5	25,767,893
	XIII Supplemental Information.				
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a an				
2; Par	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	to pro	ovide any additional in	formati	on.
SEE S	TATEMENT				

### Part XIII

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation						
SCHEDULE D, PART XI, LINE	(a) Description	(b) Amount					
4(B) - OTHER REVENUE	SCHOLARSHIPS DEDUCTED FROM AUDITED REVENUES INCLUDED IN 990 REVENUES	1,800,060					
	GROSS INCOME FROM LUNCHEON	49,311					
SCHEDULE D, PART XII, LINE 4(B) - OTHER EXPENSES	(a) Description SCHOLARSHIPS DEDUCTED FROM AUDITED EXPENSES AND INCLUDED IN	<b>(b)</b> Amount 1,800,060					
	990 EXPENSES						

	<b>\</b> / I	н
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Πа	$\Delta$ I	ш

**Supplemental Information.** Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Return Reference - Identifier	Explanation
SCHEDULE D, PART V, LINE 4 - INTENDED USES OF ENDOWMENT FUNDS	THE BOARD OF TRUSTEES HAS DESIGNATED CERTAIN AMOUNTS OF UNRESTRICTED REVENUES TO BE CLASSIFIED AS FUNDS FUNCTIONING AS ENDOWMENT. THE INCOME ON THESE FUNDS WILL BE USED TO SUPPORT ONGOING OPERATIONS. AS OF JUNE 30, 2018, THESE FUNDS WERE ESTABLISHED FOR THE FOLLOWING PURPOSES: FACILITIES \$10,081,860, GENERAL OPERATIONS \$11,916,693, SCHOLARSHIPS \$153,760.
SCHEDULE D, PART X, LINE 2 - FIN 48 (ASC 740) FOOTNOTE	THE ACCOUNTING STANDARD ON ACCOUNTING FOR UNCERTAINTY IN INCOME TAXES ADDRESSES THE DETERMINATION OF WHETHER TAX BENEFITS CLAIMED OR EXPECTED TO BE CLAIMED ON A TAX RETURN SHOULD BE RECORDED IN THE FINANCIAL STATEMENTS. UNDER THIS GUIDANCE, THE INSTITUTE MAY RECOGNIZE THE TAX BENEFIT FROM AN UNCERTAIN TAX POSITION ONLY IF IT IS MORE LIKELY THAN NOT THAT THE TAX POSITION WILL BE SUSTAINED ON EXAMINATION BY TAXING AUTHORITIES, BASED ON THE TECHNICAL MERITS OF THE POSITION. EXAMPLES OF TAX POSITIONS INCLUDE THE TAX-EXEMPT STATUS OF THE INSTITUTE AND VARIOUS POSITIONS RELATED TO THE POTENTIAL SOURCES OF UNRELATED BUSINESS TAXABLE INCOME. THE TAX BENEFITS RECOGNIZED IN THE FINANCIAL STATEMENTS FROM SUCH A POSITION ARE MEASURED BASED ON THE LARGEST BENEFIT THAT HAS A GREATER THAN 50 PERCENT LIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT. THERE WERE NO UNRECOGNIZED TAX BENEFITS IDENTIFIED OR RECORDED AS LIABILITIES DURING THE PERIODS COVERED BY THESE FINANCIAL STATEMENTS.  THE INSTITUTE FILES FORMS 990 IN THE U.S. FEDERAL JURISDICTION AND THE STATE OF ILLINOIS. THE INSTITUTE IS GENERALLY NO LONGER SUBJECT TO EXAMINATION BY THE INTERNAL REVENUE SERVICE FOR TAX YEARS BEFORE 2012.

#### SCHEDULE E (Form 990 or 990-EZ)

Schools

► Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization Employer identification number 36-2593545

Part I

			YES	NO
1	Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?	1	~	
2	Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?	2	٧	
2			_	
3	Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If "Yes," please			
	describe. If "No," please explain. If you need more space, use Part II	3	~	
	THE POLICY IS MADE AVAILABLE IN BOTH EMPLOYEE AND STUDENT HANDBOOKS, AS WELL AS ON THE			
	ORGANIZATION'S WEBSITE AND IN PROMOTIONAL MATERIALS USED AT RECRUITING EVENTS.			
4	Does the organization maintain the following?			
+ a	Records indicating the racial composition of the student body, faculty, and administrative staff?	4a	v	
b	Records documenting that scholarships and other financial assistance are awarded on a racially	Tu		
	nondiscriminatory basis?	4b	~	
С	Copies of all catalogues, brochures, announcements, and other written communications to the public dealing			
	with student admissions, programs, and scholarships?	4c	~	
d	Copies of all material used by the organization or on its behalf to solicit contributions?	4d	~	
	If you answered "No" to any of the above, please explain. If you need more space, use Part II.			
_	Door the consoliration discriminate by use of consoliration with many state.			
5	Does the organization discriminate by race in any way with respect to:  Students' rights or privileges?	5a		~
а	Students rights of privileges?	Ja		
b	Admissions policies?	5b		~
-				
С	Employment of faculty or administrative staff?	5с		~
d	Scholarships or other financial assistance?	5d		~
е	Educational policies?	5e		~
				.,
T	Use of facilities?	5f		
g	Athletic programs?	5g		_
9	Authorito programo:	og		
h	Other extracurricular activities?	5h		~
	If you answered "Yes" to any of the above, please explain. If you need more space, use Part II.			
•				
6a	Does the organization receive any financial aid or assistance from a governmental agency?	6a	~	
b	Has the organization's right to such aid ever been revoked or suspended?	6b		~
7	Does the organization certify that it has complied with the applicable requirements of sections 4.01 through			
•	4.05 of Rev. Proc. 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II.	7	_	

Part II	applicable. Also provide any other additional information. See instructions.
(SEE STAT	EMENT)

**Supplemental Information.** Provide the explanations required by Part I, lines 3, 4d, 5h, 6a, 6b, and 7, as applicable. Also provide any other additional information (see instructions).

Return Reference - Identifier	Explanation
	WE RECEIVE U.S. DEPARTMENT OF EDUCATION FEDERAL DIRECT STUDENT LOANS AND OTHER GOVERNMENTAL ASSISTANCE.

#### **SCHEDULE F** (Form 990)

### **Statement of Activities Outside the United States**

OMB No. 1545-0047

2017

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990. ▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **Employer identification number ERIKSON INSTITUTE** 36-2593545

Par		eral Information 990, Part IV, line		es Outside t	the United States. Comp	olete if the organization ans	wered "Yes" on
1	assistance		igibility for the	e grants or as	ords to substantiate the amount of sistance, and the selection		
2	_	makers. Describe outside the Unite		the organizati	on's procedures for monit	toring the use of its gran	ts and other
3	Activities p	er Region. (The fo	ollowing Part	I, line 3 table o	can be duplicated if addition	nal space is needed.)	
	<b>(a)</b> Re	egion	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service,	(f) Total expenditures for and investments in the region
/4\	CENTRAL AN CARIBBEAN	MERICA AND THE	0	0	INVESTMENTS	N/A	40 CEZ 42Z
(1)		ND THE PACIFIC	0	0	PROGRAM SERVICES	PROFESSIONAL DEVELOPMENT	10,657,437
(3)							10,010
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
` <u> </u>							
(16)							
(17) 3a	Sub-total		0	0			10,672,482
b	Total from	n continuation	0	0			0
С	Totals (add	l lines 3a and 3b)	0	0			10,672,482

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50082W

Schedule F (Form 990) 2017

Part	art II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.										
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)		
(1)											
(2)											
(3)											
(4)											
(5)											
(6)											
(7)											
(8)											
(9)											
(10)											
(11)											
(12)											
(13)											
(14)											
(15)											
(16)											
2	by the IRS, o	r for which the gr		ed above that are rec las provided a section ties	n 501(c)(3) equivale			•			

Schedule F (Form 990) 2017

Schedule F (Form 990) 2017

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2017 Page 4

#### Part IV **Foreign Forms** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign ✓ Yes □ No Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990) . . . Yes ✓ No Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations (see Instructions for Form 5471) ✓ Yes ☐ No Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing ✓ Yes □ No Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865) ✓ Yes □ No Did the organization have any operations in or related to any boycotting countries during the tax year? If

Schedule F (Form 990) 2017

✓ No

Yes

#### Part V

Supplemental Information. Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); andPart III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Return Reference - Identifier	Explanation
	CENTRAL AMERICA AND THE CARIBBEAN: ACCRUAL EAST ASIA AND THE PACIFIC: ACCRUAL

### **SCHEDULE G** (Form 990 or 990-EZ)

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

OMB No. 1545-0047

Attach to Form 990 or Form 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest instructions.

Department of the Treasury Internal Revenue Service Name of the organization **Employer identification number ERIKSON INSTITUTE** 36-2593545 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Part I Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants а Internet and email solicitations f Solicitation of government grants b Phone solicitations Special fundraising events Ы ☐ In-person solicitations Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes." list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual or entity (fundraiser) (iv) Gross receipts from activity (or retained by) fundraiser listed in (ii) Activity custody or control of (or retained by) contributions? organization col. (i) Yes No 1 2 3 4 5 6 7 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from 3 registration or licensing.

Part II	Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more
<u> </u>	than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with
	gross receipts greater than \$5,000.

		<u> </u>	. ,			
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			ANNUAL LUNCHEON			(add col. <b>(a)</b> through col. <b>(c)</b> )
a)			(event type)	(event type)	(total number)	
Revenue	1	Gross receipts	965,025			965,025
æ	2	Less: Contributions	915,715			915,715
	3	Gross income (line 1 minus line 2)	49,310	0	0	49,310
	4	Cash prizes	0			0
	5	Noncash prizes	0			0
nses	6	Rent/facility costs	94,658			94,658
Direct Expenses	7	Food and beverages	35,710			35,710
Direct	8	Entertainment	13,600			13,600
	9	Other direct expenses .	17,292			17,292
	40	Direct overses surpress. As	ld lines 4 through 0 in a	aluman (d)		161 260
	10 11	Direct expense summary. Ac Net income summary. Subtra				161,260 (111,950)
Pa	rt III		e organization answe	red "Yes" on Form 99	00 Part IV line 19 or	reported more
		than \$15,000 on Form 9				
Φ			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
Revenue			(a) Diligo	bingo/progressive bingo	(c) Other garming	col. (a) through col. (c))
3eV						
<u> </u>	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
irect E	4	Rent/facility costs				
	5	Other direct expenses .				
_	- 5	Other direct expenses .	☐ Yes %	☐ Yes %	☐ Yes %	
	6	Volunteer labor	□ No	□ No	□ No	
	7	Direct expense summary. Ac	ld lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d)		
9		Enter the state(s) in which the or	raanization conducte as	ming activities:		
	a I	s the organization licensed to co	-	s in each of these states		🗌 Yes 🗌 No
	-					
10		Were any of the organization's g f "Yes," explain:	aming licenses revoked	I, suspended, or termina	ated during the tax year	? . 🗌 Yes 🗌 No
	-					

11 Does the organization conduct gaming activities with nonmembers?	or other entity
formed to administer charitable gaming?  Indicate the percentage of gaming activity conducted in:  The organization's facility  An outside facility  Enter the name and address of the person who prepares the organization's gaming/special ever records:  Name  Address  Does the organization have a contract with a third party from whom the organization records revenue?  b If "Yes," enter the amount of gaming revenue received by the organization amount of gaming revenue retained by the third party  c If "Yes," enter name and address of the third party:	Yes No  Yes No  Yes No  Yes No  Yes No
a The organization's facility	13b  %  Ints books and  Delives gaming  Yes No
b An outside facility	13b  %  Ints books and  Delives gaming  Yes No
<ul> <li>Enter the name and address of the person who prepares the organization's gaming/special ever records:</li> <li>Name ►</li> <li>Address ►</li> <li>Does the organization have a contract with a third party from whom the organization recovenue?</li></ul>	nts books and  ceives gaming  · · · · □ Yes □ No
Name ►  Address ►  Does the organization have a contract with a third party from whom the organization recrevenue?	ceives gaming
Address ►  15a Does the organization have a contract with a third party from whom the organization receivenue?	ceives gaming
Does the organization have a contract with a third party from whom the organization recrevenue?	ceives gaming
revenue?	· · · · 🗌 Yes 🗌 No
<ul> <li>b If "Yes," enter the amount of gaming revenue received by the organization ► amount of gaming revenue retained by the third party ► \$</li> <li>c If "Yes," enter name and address of the third party:</li> </ul>	
amount of gaming revenue retained by the third party ► \$  c If "Yes," enter name and address of the third party:	
Nama	
Addison	
Address ►	
daning manager information.	
Name ►	
Gaming manager compensation ► \$	
Description of services provided ►	
☐ Director/officer ☐ Employee ☐ Independent contractor	
17 Mandatory distributions:	
a Is the organization required under state law to make charitable distributions from the gaming retain the state gaming license?	
<ul> <li>b Enter the amount of distributions required under state law to be distributed to other exempt or spent in the organization's own exempt activities during the tax year ► \$</li> </ul>	0010
Part IV Supplemental Information. Provide the explanations required by Part I, line 2b,	
Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any ac See instructions.	
Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any account of the provide and account of the provide	
Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any account of the provide and account of the provide account of the prov	
Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any account of the provide and account of the provide account of the prov	
Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any account of the provide and account of the provide account of the prov	
Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any account of the provide and account of the provide account of the prov	
Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any account of the provide and account of the provide account of the prov	
Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any account of the provide and account of the provide account of the prov	
Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any account of the provide and account of the provide account of the prov	
Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any account of the provide and account of the provide account of the prov	
Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any account of the provide and account of the provide account of the prov	

Schedule G (Form 990 or 990-EZ) 2017

# SCHEDULE I (Form 990)

Department of the Treasury

Internal Revenue Service

### Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

▶ Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2017

Open to Public Inspection

Name of the organization **Employer identification number ERIKSON INSTITUTE** 36-2593545 Part I **General Information on Grants and Assistance** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ✓ Yes No Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form Part II 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. (f) Method of valuation (b) EIN (c) IRC section (d) Amount of cash (e) Amount of non-(g) Description of (h) Purpose of grant 1 (a) Name and address of organization Ďook, FMV, appraisal, (if applicable) grant noncash assistance or assistance cash assistance or government other) (1) CHAPIN HALL 1313 E. 60TH STREET, CHICAGO, IL 60637 380.839 (SEE STATEMENT) N/A (2) (SEE STATEMENT) N/A 267.304 EARLY MATH RESEARCH (SEE STATEMENT) N/A 136.824 (SEE STATEMENT) (4) (SEE STATEMENT) N/A 22.421 **EARLY MATH RESEARCH** (5) LOYOLA UNIVERSITY CHICAGO 820 N MICHIGAN AVE., CHICAGO, IL 60611 N/A 18.080 (SEE STATEMENT) (9) (10)(11)(12)Enter total number of section 501(c)(3) and government organizations listed in the line 1 table . . . . . . . . . . . . . . 5 

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Cat. No. 50055P

Schedule I (Form 990) (2017)

Schedule I (Form 990) (2017)

Part III	Grants and Other Assistance to Do	mestic Individu	als Complete if the	organization answ	ered "Ves" on Form 990	Part IV line 22
r and III				organization answ	orda 103 orri orri 990,	1 dit 10, iii 0 22.
	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
<b>1</b> STU	DENT SCHOLARSHIPS	recipients cash grant noncash assistance FMV, appraisal, other)				
2						
3						
4						
5						
6						
7						
Part IV	Supplemental Information. Provide	the information i	equired in Part I, lin	e 2; Part III, columr	n (b); and any other addit	ional information.
(SEE STA	TEMENT)					
<b>-</b>					·	

rt	I٧
	rt

**Supplemental Information.** Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Return Reference - Identifier	Explanation
SCHEDULE I, PART I, LINE 2 - PROCEDURES FOR MONITORING USE OF GRANT FUNDS.	SCHOLARSHIP FUNDS CAN BE USED FOR TUITION, BOOKS AND LIVING EXPENSES. IN GENERAL THEY ARE APPLIED FIRST TO TUITION AND BALANCES SENT TO STUDENTS. IT IS REVIEWED EVERY SCHOOL TERM AND IS MONITORED IN COMPLIANCE WITH STUDENT AID PROTOCOLS. ALL PAYMENTS ARE MONITORED AND APPROVED BY STUDENT SERVICES AND FINANCE BEFORE PAYMENT IS APPLIED OR PAID TO THE STUDENT. ALL STUDENTS RECEIVING SCHOLARSHIPS HAVE BEEN SELECTED ON A NON-DISCRETIONARY BASIS. THE STUDENT LOAN PROGRAM IS AUDITED EVERY YEAR IN COMPLIANCE WITH FEDERAL SINGLE AUDIT STANDARDS
SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	SRI INTERNATIONAL 333 RAVENSWOOD AVENUE, MENLO PARK, CA 94025
SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	LUSTER LEARNING INSTITUTE 1126 HILLCREST AVENUE, HIGHLAND PARK, IL 60035
SCHEDULE I, PART II, COLUMN A - NAME AND ADDRESS OF ORGANIZATION OR GOVERNMENT	OUNCE OF PREVENTION FUND 33 W MONROE STREET, SUITE 2400, CHICAGO, IL 60603
SCHEDULE I, PART II , COLUMN H - PURPOSE OF GRANT OR ASSISTANCE	CHAPIN HALL:  EVALUATION AND ANALYSIS OF ERIKSON'S FUSSY BABY NETWORK PROGRAM
SCHEDULE I, PART II , COLUMN H - PURPOSE OF GRANT OR ASSISTANCE	LUSTER LEARNING INSTITUTE:  MINDFULNESS AND OTHER REPLENISHMENT PRACTICES TO IMPROVE YOUNG CHILDREN'S STRESS LEVELS, SELF-REGULATION AND PRODUCTIVE ENGAGEMENT IN SCHOOL
SCHEDULE I, PART II , COLUMN H - PURPOSE OF GRANT OR ASSISTANCE	LOYOLA UNIVERSITY CHICAGO:  EVALUATION OF ERIKSON'S FUSSY BABY NETWORK ADVANCED TRAINING.

### **SCHEDULE J** (Form 990)

Department of the Treasury Internal Revenue Service

**Questions Regarding Compensation** 

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Employer identification number Name of the organization **ERIKSON INSTITUTE** 36-2593545

			Yes	No			
1a	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.  ☐ First-class or charter travel ☐ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence						
	<ul> <li>☐ Tax indemnification and gross-up payments</li> <li>☐ Discretionary spending account</li> <li>☐ Personal services (such as, maid, chauffeur, chef)</li> </ul>						
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b					
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2					
		_					
3	Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.						
	Compensation committee						
	Form 990 of other organizations  Approval by the board or compensation committee						
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:						
а	Receive a severance payment or change-of-control payment?	4a		~			
b	Participate in, or receive payment from, a supplemental nonqualified retirement plan?	4b		<b>'</b>			
С	Participate in, or receive payment from, an equity-based compensation arrangement?	4c		<i>-</i>			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.						
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:						
а	The organization?	5a		<b>'</b>			
b	Any related organization?	5b		V			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:						
а	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain.  2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?  3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.    Compensation committee   Written employment contract   Compensation committee   Independent compensation consultant   Compensation survey or study   Porm 990 of other organizations   Porm 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:  a Receive a severance payment from, a supplemental nonqualified retirement plan?  b Participate in, or receive payment from, an equity-based compensation arrangement?  frays" to any of lines 4a-c., list the persons and provide the applicable amounts for each item in Part III.  Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:  a The organization?  If "Yes" on line 5a or 5b, describe in Part III.  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:  The organization?  For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.  Were any amounts reported on Form 990, Part VII, Paid or accrued pu						
b		6b		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \			
7		7		V			
8	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe						
	In Part III	8		<u> </u>			
0	If "Voo" on line 9 did the examination also follow the valuation are committee averaged in						
9		<u>a</u>					

Schedule J (Form 990) 2017

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of	W-2 and/or 1099-MIS		(C) Retirement and		(E) Total of columns	(F) Compensation	
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	( <b>D</b> ) Nontaxable benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990	
GEOFFREY NAGLE	(i)	330,760	30,000	0	18,000	31,943	410,703	0	
1 PRESIDENT	(ii)	0	0	0	0	0	0	0	
PATRICIA LAWSON	(i)	206,278	0	0	14,450	11,491	232,219	0	
VP FOR FINANCE & OPERATIONS, CHIEF FINANCIAL OFFICER	(ii)	0	0	0	0	0	0	0	
JIE-QI CHEN	(i)	190,896	0	24,000	15,621	22,920	253,437	0	
3 PROFESSOR	(ii)	0	0	0	0	0	0	0	
CHERYL MENDELSON	(i)	149,480	0	0	8,881	3,305	161,666	0	
V P OF INSTITUTIONAL ADVANCEMENT AND CHIEF MARKETING OFFICER	(ii)	0	0	0	0	0	0	0	
LINDA GILKERSON	(i)	130,280	0	0	9,632	15,765	155,677	0	
5 PROFESSOR	(ii)	0	0	0	0	0	0	0	
GILLIAN MCNAMEE	(i)	131,035	0	0	9,793	13,418	154,246	0	
6 PROFESSOR	(ii)	0	0	0	0	0	0	0	
JONATHAN FRANK	(i)	145,039	0	0	10,073	33,807	188,919	0	
7 CHIEF INFORMATION OFFICER	(ii)	0	0	0	0	0	0	0	
NICKELS MARGARET	(i)	125,180	0	0	18,000	24,905	168,085	0	
8 DIRECTOR OF CENTER FOR CHILDREN AND FAMILIES TERM ENDED 6/18	(ii)	0	0	0	0	0	0	0	
CHARLES CHANG	(i)	123,600	0	0	8,652	28,926	161,178	0	
9 VP OF INSTITUTIONAL EFFECTIVENESS AND PLANNING	(ii)	0	0	0	0	0	0	0	
	(i)								
10	(ii)								
	(i)								
11	(ii)								
	(i)								
12	(ii)								
	(i)								
13	(ii)								
	(i)								
14	(ii)								
	(i)								
15	(ii)								
	(i)								
16	(ii)								

Schedule J (Form 990) 2017

### **SCHEDULE K** (Form 990)

# **Supplemental Information on Tax-Exempt Bonds**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Complete if the organization answered "Yes" on Form 990, Part IV, line 24a. Provide descriptions, explanations, and any additional information in Part VI.

► Attach to Form 990.

▶ Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization **Employer identification number ERIKSON INSTITUTE** 36-2593545 Part I **Bond Issues** (i) Pooled financing (b) Issuer EIN (c) CUSIP # (d) Date issued (g) Defeased (a) Issuer name (e) Issue price (f) Description of purpose behalf of issuer ILLINOIS FINANCE AUTHORITY REFUND PRIOR ISSUE (12/12/07) 86-1091967 00000000 06/29/2017 30,872,000 Yes No Yes No Yes No Α В C D Part II **Proceeds** C D Α В 3 30.872.000 5 7 372.000 8 9 10 11 30.500.000 12 13 2009 Yes Nο Yes Yes Nο Yes Nο Nο Were the bonds issued as part of a current refunding issue? . . . . . . V 15 Were the bonds issued as part of an advance refunding issue? . . . . . V 16 Does the organization maintain adequate books and records to support the final allocation of proceeds? Part III **Private Business Use** В С D Was the organization a partner in a partnership, or a member of an LLC, Yes Nο Yes Nο Yes Nο Yes No which owned property financed by tax-exempt bonds? . . . . . . . . . Are there any lease arrangements that may result in private business use of 

Schedule K (Form 990) 2017 Page 2

#### Private Business Use (Continued) Part III В C D Α Yes Nο No 3a Are there any management or service contracts that may result in private Yes Nο Yes Yes No **b** If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside counsel to review any management or service contracts relating to the financed property? c Are there any research agreements that may result in private business use of bond-financed property?........... d If "Yes" to line 3c, does the organization routinely engage bond counsel or other outside counsel to review any research agreements relating to the financed property? Enter the percentage of financed property used in a private business use by entities other than a section 501(c)(3) organization or a state or local government . . . . . Enter the percentage of financed property used in a private business use as a result of unrelated trade or business activity carried on by your organization. another section 501(c)(3) organization, or a state or local government . . . . ▶ 0.00 % % Does the bond issue meet the private security or payment test? . . . . . **8a** Has there been a sale or disposition of any of the bond-financed property to a nongovernmental person other than a 501(c)(3) organization since the bonds were issued? **b** If "Yes" to line 8a, enter the percentage of bond-financed property sold or % % % c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations Has the organization established written procedures to ensure that all nonqualified bonds of the issue are remediated in accordance with the requirements under Regulations sections 1.141-12 and 1.145-2? . . . . Part IV Arbitrage В С D Α No Yes Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and Yes Nο Yes Nο Yes No 2 If "No" to line 1, did the following apply? If "Yes" to line 2c, provide in Part VI the date the rebate computation was 09/14/2017 4a Has the organization or the governmental issuer entered into a qualified (SEE STATEMENT) v

Schedule K (Form 990) 2017

Schedule K (Form 990) 2017

Part	V Arbitrage (Continued)									
	<u> </u>		Ą	В			2	D		
		Yes	No	Yes	No	Yes	No	Yes	No	
5a	Were gross proceeds invested in a guaranteed investment contract (GIC)? .		~							
	Name of provider									
С	Term of GIC									
d	Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?									
6	Were any gross proceeds invested beyond an available temporary period? .		~							
7	Has the organization established written procedures to monitor the									
	requirements of section 148?		~							
Part	V Procedures To Undertake Corrective Action									
			A	I	В		0	I	D	
	Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No	
	of federal tax requirements are timely identified and corrected through the									
	voluntary closing agreement program if self-remediation isn't available under									
	applicable regulations?		·							
Part	VI Supplemental Information. Provide additional information for resp	onses to	questions	on Schedu	lle K. See	instructions	3			
(SEE	STATEMENT)		•							
(OLL	STATE MELITY									

Part VI	Supplemental Information. Supplemental Information Complete this part to provide additional
	information for responses to questions on Schedule K (see instructions)

Return Reference - Identifier	Explanation
SCHEDULE K, PART IV, LINE 2C - (A) ISSUER NAME: ILLINOIS FINANCE AUTHORITY	(A) ISSUER NAME: ILLINOIS FINANCE AUTHORITY DATE THE REBATE COMPUTATION WAS PERFORMED: 06/29/2017 NOTE REGARDING THE REBATE COMPUTATION: SINCE THE BOND PROCEEDS HAVE BEEN SPENT, A SPENDING EXCEPTION WAS MET, AND THE DEBT SERVICE FUND WAS OPERATED ON A BONA FIDE BASIS, NO FURTHER REBATE CALCULATIONS ARE NECESSARY.
SCHEDULE K, PART IV, LINE 2C - COLUMN A	ISSUER NAME: ILLINOIS FINANCE AUTHORITY THE CALCULATION FOR COMPUTING NO REBATE DUE WAS PERFORMED ON 09/14/2017
SCHEDULE K, PART IV, COLUMN (A) - LINE 4B	THE NORTHERN TRUST

### **SCHEDULE L** (Form 990 or 990-EZ)

### **Transactions With Interested Persons**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

**Employer identification number** 

36-2593545

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

**ERIKSON INSTITUTE** 

► Go to www.irs.gov/Form990 for instructions and the latest information.

			(b) Relationship between disqualified person and				, line 25a or 25b, or Form 990-EŹ, Part V, lin							(d) Corrected		
1	(a) Name of disqualified	person		etween organiz	•	person and		(c) Description	n of trai	ftransaction				No No		
(1)													Yes	NO		
(2)																
(3)																
(4)																
(5)																
(6)																
2	Enter the amount				-	•	•	•	_	•	ar					
	under section 4958									!	<b>&gt;</b> \$					
3	Enter the amount o	f tax, if any, or	ı line 2, above,	reimb	oursed by	the organi	zatio	n		!	▶ \$					
D																
Part			rested Person		Form 99	∩_F7 Part\	/ line	e 38a or Form 99	an Pa	rt IV	lina 2	6. or i	f tha			
			ount on Form					5 304 01 1 01111 3	50, i a	utiv,	11116 2	0, 01 1	ii tiile			
(a) No	me of interested person	(b) Relationship	(a) Dumpers of	(4)		(a) Origin	.al	(f) Delenge due	(a) In a	المار ماده	(h) A ==		(5) \A/	luittan		
(a) Na	me of interested person	with organization	(c) Purpose of loan	fro	oan to or om the	(e) Origin principal am		(f) Balance due	(g) in c	default?		ard or		/ritten ement?		
				orga	nization?						comm	nittee?				
				То	From				Yes	No	Yes	No	Yes	No		
(1)																
(2)																
(3)																
(4)																
(5)					-											
(6) (7)																
(8)																
(9)																
(10)																
Total				٠	<del>'</del>		. ▶	\$								
Part	Grants or Ass	sistance Bene	fiting Interest	ed Pe	rsons.											
	Complete if th	e organization	answered "Ye	s" on	Form 99	0, Part IV, li	ne 27	7.								
(a) I	Name of interested persor		ship between inter		(c) Amount	of assistance		(d) Type of assistance	е	(e)	Purpo	se of a	ssistan	ıce		
(4)		person	and the organization	on												
(1)																
(2)																
(3) (4)																
(5)																
(6)																
(7)																
(8)																
(9)																
(10)																
<u>(,</u>																

Part IV	Business Transactions Involving Complete if the organization ans	ng Interested Persons. swered "Yes" on Form 990	0, Part IV, line 28a, 2	28b, or 28c.	•	
	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organiz	aring of zation's nues?
(1) (SEI	E STATEMENT)				Yes	No
(2)	OTATEMENT					
(3)						
(4)						
(5)						
(6)						
(7) (8)						
(9)						
(10)						
Part V	Supplemental Information Provide additional information for	or responses to questions	on Schedule L (see	instructions).		

# Part IV Business Transactions Involving Interested Persons (continued)

(a) Name of interested person		(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?	
					Yes	No
(1) STEVEN GRADMAN		TRUSTEE	\$27,500	COMPENSATION TO A FAMILY MEMBER		✓
		CO-FOUNDER AND SALARIED BOARD MEMBER	\$107,538	REPORTABLE COMPENSATION		✓

### **SCHEDULE M** (Form 990)

# **Noncash Contributions**

▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

**ERIKSON INSTITUTE** 

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

**Employer identification number** 

36-2593545

Part	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o		•	_
1 2 3 4 5	Art—Works of art Art—Historical treasures Art—Fractional interests Books and publications Clothing and household goods							
6 7 8 9 10 11	Cars and other vehicles Boats and planes		5	241,451	MARKET VA	LUE		
12 13	Securities—Miscellaneous Qualified conservation contribution—Historic structures							
15 16 17 18	Real estate—Residential Real estate—Commercial Real estate—Other							
19 20 21 22 23	Food inventory							
24 25 26 27 28	Archeological artifacts  Other ► ( )  Other ► ( )  Other ► ( )  Other ► ( )							
29	Number of Forms 8283 received which the organization completed				29	0	Yes	No
30a	During the year, did the organiza 28, that it must hold for at least t to be used for exempt purposes	hree years for the entir	from the date of the initial	contribution, and which is:	n't required	30a		V
b 31	If "Yes," describe the arrangemer Does the organization have a contributions?	gift accep				31	v	
32a			ies or related organization		ell noncash 	32a		~
33	If "Yes," describe in Part II.  If the organization didn't report an describe in Part II.	amount in	column (c) for a type of pro	perty for which column (a)	is checked,			

Part II

**Supplemental Information.** Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Return Reference - Identifier	Explanation
SCHEDULE M, PART I - EXPLANATIONS OF REPORTING METHOD FOR NUMBER OF CONTRIBUTIONS	SECURITIES - PUBLICLY TRADED - NUMBER OF CONTRIBUTORS OF STOCK.

### **SCHEDULE 0** (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

▶ Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047 2017 Open to Public Inspection

Name of the Organization ERIKSON INSTITUTE

Department of Treasury Internal Revenue Service

Employer Identification Number 36-2593545

Return Reference - Identifier	Explanation			
FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION  RECOGNIZED FOR OUR GROUNDBREAKING WORK IN THE FIELD OF EARLY CHILDHOOD, UNIQUELY PREPARE CHILD DEVELOPMENT, EDUCATION, AND SOCIAL WORK LEADERS TO THE LIVES OF YOUNG CHILDREN AND THEIR FAMILIES. OUR IMPACT AND INFLUENCE IS IN AMPLIFIED THROUGH OUR INNOVATIVE ACADEMIC PROGRAMS, APPLIED RESEARCH, KN CREATION AND DISTRIBUTION, DIRECT SERVICE, AND FIELD-WIDE ADVOCACY.				
	BECAUSE NOTHING MATTERS MORE THAN A CHILD'S EARLY YEARS, ERIKSON IN EDUCATES, INSPIRES, AND PROVIDES LEADERSHIP TO SERVE THE NEEDS OF C FAMILIES SO THAT ALL CAN ACHIEVE OPTIMAL EDUCATION, SOCIAL, EMOTIONAL WELL-BEING.	HILDREN AND		
FORM 990, PART III, LINE 4D -	(EXPENSES \$6,520,880 INCLUDING GRANTS OF \$535,743)(REVENUE \$2,339,542)			
DESCRIPTION OF OTHER PROGRAM SERVICES	ERIKSON ALSO PROVIDES INFANT/EARLY CHILDHOOD MENTAL HEALTH SERVICI CENTER FOR CHILDREN AND FAMILIES, AND SUPPORT FOR PARENTS OF FUSSY THROUGH OUR FUSSY BABY NETWORK.			
	ADDITIONAL PROFESSIONAL DEVELOPMENT INITIATIVES INCLUDE LANGUAGE AND LITERACY PARTNERS, FORMERLY KNOWN AS NEW SCHOOLS PROJECT, WHICH WORKS WITH CHICAGO PUBLIC SCHOOLS TO HELP STRENGTHEN ORAL LANGUAGE AND LITERACY DEVELOPMENT.			
	OUR EARLY MATH COLLABORATIVE; SOCIAL EMOTIONAL LEARNING INITIATIVE; AND OUR TECHNOLOGY IN EARLY CHILDHOOD (TEC) CENTER.			
	THE CENTER FOR CHILDREN AND FAMILIES ALSO OFFERS TRAINING. OUR POLIC LEADERSHIP DEPARTMENT'S PROGRAMS AIM TO ENSURE ALL CHILDREN RECEI OPPORTUNITIES TO ACHIEVE THEIR FULL POTENTIAL BY SHAPING THE LAWS AN IMPACT THEM.	VE EQUITABLE		
	MANY OF OUR FACULTY AND STAFF MEMBERS ARE INVOLVED IN APPLIED RESE GENERATES NEW KNOWLEDGE, INVIGORATES OUR ACADEMIC COURSES, AND I LIVES OF CHILDREN AND FAMILIES IN CHICAGO, THE NATION AND WORLD.			
FORM 990, PART VI, LINE 2 - FAMILY/BUSINESS RELATIONSHIPS AMONGST INTERESTED PERSONS	MITCHELL LEDERER AND CARI SACKS - BUSINESS RELATIONSHIP			
FORM 990, PART VI, LINE 11B - REVIEW OF FORM 990 BY GOVERNING BODY	FORM 990 WAS REVIEWED BY THE PRESIDENT, CHIEF FINANCIAL OFFICER AND AUDIT COMMITTEE. LASTLY IT WAS DISTRIBUTED TO ERIKSON'S BOARD MEMBE FILED WITH THE IRS.			
FORM 990, PART VI, LINE 12C - CONFLICT OF INTEREST POLICY	ALL TRUSTEES, OFFICERS AND KEY EMPLOYEES ARE REQUIRED TO COMPLETE ERIKSON'S CONFLICT OF INTEREST POLICY ON AN ANNUAL BASIS AND MUST DISCLOSURE ALL INTERESTS AND RELATIONSHIPS THAT MAY HOLD POTENTIAL FOR RAISING CONFLICT ISSUES ON THE ANNUAL DISCLOSURE STATEMENT. THE CHAIRPERSON OF THE TRUSTEESHIP COMMITTEE REVIEWS DISCLOSURE STATEMENTS AND COMMUNICATES ALL POTENTIAL CONFLICTS WITH THE BOARD CHAIR. IF A POTENTIAL FOR CONFLICT IS FOUND TO EXIST, THE TRUSTEESHIP COMMITTEE WILL PREPARE A WRITTEN RECOMMENDATION FOR THE EXECUTIVE COMMITTEE ON HOW BEST TO MINIMIZE THE EFFECT OF THE CONFLICT UPON THE ACTIVITIES OF THE INSTITUTE AND THE TRUSTEE, OFFICER OR KEY EMPLOYEE AFFECTED. THE EXECUTIVE COMMITTEE WILL MAKE A FINAL, WRITTEN DETERMINATION AS TO THE HANDLING OF THE CONFLICT ISSUE.			
FORM 990, PART VI, LINE 15A - PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT OFFICIAL	THE EXECUTIVE COMMITTEE IS CHARGED WITH RECOMMENDING TO THE BOARD THE PRESIDENT COMPENSATION, INCLUDING SALARY AND BENEFITS. THE EXECUTIVE COMMITTEE REVIEWS A COMPENSATION SURVEY OF SIMILAR POSITIONS AT EDUCATIONAL INSTITUTIONS COMPARABLE TERIKSON, LOCATED WITHIN THE GENERAL METROPOLITAN AREA. THE PRESIDENT REVIEWS THE COMPENSATION OF OFFICERS AND KEY EMPLOYEES OF ERIKSON. THESE REVIEWS ARE CONDUCTED ANNUALLY.			
FORM 990, PART VI, LINE 19 - REQUIRED DOCUMENTS AVAILABLE TO THE PUBLIC	ERIKSON INSTITUTE MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND TAX RETURNS AVAILABLE FOR PUBLIC INSPECTION UPON WRITTEN REQUEST. THIS INSPECTION TAKES PLACE AT ITS CORPORATE OFFICES AT 451 N LASALLE STREET, CHICAGO, IL.			
FORM 990, PART VII, SECTION A, LINE 1A, COLUMN (D) - COMPENSATION OF OFFICERS, DIRECTORS, TRUSTEE	PROFESSOR AND NOT AS A TRUSTEE OF THE ORGANIZATION.			
FORM 990, PART XI, LINE 9 -	(a) Description	(b) Amount		
OTHER CHANGES IN NET ASSETS OR FUND BALANCES	INTEREST RATE SWAP FAIR VALUE ADJUSTMENT	1,190,576		
	LOSS FROM LUNCHEON	111,948		
	LUCHEON EXPENSES	- 161,260		

Return Reference - Identifier	Explanation
SCHEDULE K, PART IV, LINE 2C - ARBITRAGE	ISSUER NAME: ILLINOIS FINANCE AUTHORITY THE CALCULATION FOR COMPUTING NO REBATE DUE WAS PERFORMED ON 09/14/2017
SCHEDULE K, PART IV, LINE 2C - SUPPLEMENTAL INFORMATION ON TAX-EXEMPT BONDS	(A) ISSUER NAME: ILLINOIS FINANCE AUTHORITY DATE THE REBATE COMPUTATION WAS PERFORMED: 06/29/2017 NOTE REGARDING THE REBATE COMPUTATION: SINCE THE BOND PROCEEDS HAVE BEEN SPENT, A SPENDING EXCEPTION WAS MET, AND THE DEBT SERVICE FUND WAS OPERATED ON A BONA FIDE BASIS, NO FURTHER REBATE CALCULATIONS ARE NECESSARY.
SCHEDULE M, PART I - EXPLANATIONS OF REPORTING METHOD FOR NUMBER OF CONTRIBUTIONS	SECURITIES - PUBLICLY TRADED - NUMBER OF CONTRIBUTORS OF STOCK.