

Florence Kimondo, MSW, Ph.D.
Erikson Institute
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EDUCATION

Ph.D., Child Development, Erikson Institute\Loyola University, Chicago IL 05/2013
Dissertation: *Liberian Refugee Mothers' Personal Narratives on the Effects of War on Motherhood*

Master of Social Work, Loyola University, Chicago IL 05/2003

Bachelor of Business Administration, Catholic University of Eastern Africa, Nairobi, Kenya 10/1998

Associates Degree in Journalism, St. Augustine University, Mwanza, Tanzania 11/1991

TEACHING & PROGRAM ADMINISTRATION EXPERIENCE

Erikson Institute, Chicago IL

Clinical Assistant Professor

07/2016 – Present

- Teach Family & Culture, and Social & Emotional development courses
- Lead & facilitate social work Generalist & Concentration year reflective supervision seminars
- Supervise and advise Generalist and Concentration year Master of Social Work (MSW) students in field placements
- Participate in institutional committees & program development

Interim director, MSW Program

07/2016 – 07/2017

- Provided leadership in curriculum and program development
- Monitored program's compliance with Council on Social Work Education accreditation standards
- Collaborated with faculty in development of degree concentrations
- Provided academic support and mentoring of new full time and adjunct faculty
- Collaborated with faculty, dean of faculty, dean of students, field director & dean of enrollment to support and meet the academic needs of MSW students

Senior Instructor

08/2015 – 06/2016

- Taught Family & Culture, and Social & Emotional development
- Led & facilitated social work Foundation supervision seminars
- Supervised foundation and advanced year MSW students in field placements

Instructor

08/2014 – 06/2015

- Taught Family & Culture
- Led & facilitated child development supervision seminar
- Supervised foundation and advanced year MSW students in field placements
- Coordinated students' concurrent experience
- Advised and provided academic support to first- and second-year Child Development students

- Adjunct Faculty* 08/2010 – 05/2014
- Facilitated child development integrative seminars
 - Teaching assistant, Family & Culture course
 - Provided tutorial advisement and academic advising

- Field Education Liaison* 07/2014 – Current
- Evaluate students learning experiences through site visits
 - Facilitate problem solving and conflict resolution with students & field instructors when necessary
 - Review students learning agreements and evaluation documents
 - Collaborate in developing and facilitating field orientation training for social work students and field instructors
 - Provide individualized support to students

- Guest Lecturer*
- Children, Family and Law Course 05/2017
Influence of worldview on family life
 - Children at Risk Doctoral Seminar 10/2013 & 10/2017
Developmental experiences of Liberian children raised in refugee camps
 - Family and Culture Graduate Classes 02/2012 & 02/2017
Using theoretical and conceptual frameworks in research and practice
 - Panel discussion on effects of immigration on children & families 04/2016
 - Family Services Graduate Class 10/2012
Effects of displacement by war on development and the mother-child relationship

- Writing tutor* 08/2006 - 06/2007
Academic Success Center
- Worked with graduate students to improve their writing skills and their theoretical knowledge of child development
 - Helped graduate students understand child development concepts and impact of cultural context through individual appointments

SOCIAL WORK EXPERIENCE

- Erikson Institute, Chicago, IL**
Steering Committee and Working Group Member 09/2010 - 04/2013
Social Work Graduate Program Development
- Participated in writing the initial Master of Social Work program proposal presented to faculty
 - Collaborated in developing initial course syllabi presented to faculty and submitted to CSWE
 - Prepared curriculum competency documents submitted to CSWE accreditation committee
 - Participated in and wrote summaries of biweekly MSW steering committee meetings
 - Created a program development timeline document submitted to CSWE

World Relief, Chicago, IL 06/2007 - 05/2010
Bilingual Children's Social Worker

- Provided individual and group therapy to refugee children in schools and at the agency
- Consulted with teachers on clients' progress in school, and participated in Individualized Education Plan meetings and school based problem solving meetings
- Completed psychosocial assessments and reports for mandated records
- Facilitated professional development training for Chicago Public Schools teachers
- Advocated for refugee children and families at the juvenile and family courts
- Translated for Kiswahili speaking families in therapy and case management services
- Conducted home visits

Mark T. Skinner Elementary School (CPS), Chicago IL 09/2001 - 05/2002
Social Work Intern

- Provided individual and group therapy
- Consulted with teachers about clients' progress in class, and participated in Individualized Education Plan and Multi-Disciplinary Committee meetings
- Liaison between parents and school administrators; explained the IEP process to parents
- Completed psychosocial assessments and reports for mandated records

Northwestern Legal Clinic, Chicago IL 09/2000 - 05/2001
Social Work Intern

- Conducted visits to foster homes to check on family's adjustment
- Facilitated sibling and parental visits for children in foster homes
- Accompanied families with children in foster homes to Juvenile Court status hearings

RESEARCH AND PROJECT MANAGEMENT EXPERIENCE

Erikson Institute, Chicago, IL 03/2013 - 06/2014
Project Director

Improving Educational & Developmental Outcomes of Young African-American Students in Illinois Project

- Planned, implemented, and coordinated all project activities and events
- Developed and managed project records, timelines, and reports to external constituents
- Analyzed literature and wrote briefs on project related topics, practices, and policies
- Developed working relationships and served as liaison with task force members and key stakeholders
- Supervised research assistants

Research Associate & Project Coordinator 05/2010 - 08/2011
Developmentally, Educationally and Culturally Marginalized Children - Research Project

- Managed and coordinated recruitment of participants and data collection
- Interviewed heads of department of early childhood teacher training programs in Universities and Community colleges in Illinois
- Transcribed and coded interviews

- Analyzed, organized and maintained interview and survey data
- Summarized findings incorporated in final report submitted to project funders

Project Coordinator

09/2005 - 06/2007

Chicago Public Schools Teachers Coaching Project

- Participated in monthly training workshops, and wrote monthly reports on seminar progress and activities, incorporated into the final report submitted to project funders
- Assisted workshop participants with designing individual coaching concept maps
- Provided administrative support

Research Assistant

10/2003 - 08/2005

After School Matters - Research Project

- Conducted weekly observations of after school program activities in three high schools in Chicago
- Interviewed students, and instructors participating in the after school programs
- Transcribed interviews and summarized findings
- Contributed to the research report submitted to project funders

CONSULTATION

Children's Place International, Chicago IL

10/2018 - Present

- Consultant in a needs assessment discussion of the mental health needs of pediatric cancer survivors at Moi hospital in Kenya to determine use of donated funds

Illinois Action for Children, Chicago, IL

01-10/2011

- Collaborated in revising the statewide family child care providers training manual

PUBLICATIONS

Ray, A., Fleming, J. & Kimondo, F. (2016). Through the lens of culture: Envisioning effective partnerships between black families & early childhood programs. In *Being Black is not a Risk factor: Statistics & Strengths-Based Solutions in the State of Illinois report* (pp. 4-9)

AD HOC REVIEWER

Infant Mental Health Journal

05 & 09/2018

“Trauma, Immigration and Sexual Health among Latina Women: Implications for Maternal-Child Wellbeing and Reproductive Justice”

REVIEWER

Early Education and Development Journal

05/2019 - Current

VOLUNTEER EXPERIENCE

Children's Place International – Board Member	11/2018 - Present
Marjorie Kovler Center-Heartland Alliance – Clinician & Interpreter	03/2015 – Present
DuPage Children's Museum guest speaker	03/2019
World Relief, Chicago IL – Tutor and mentor	10/2006 - 05/2007
Hibbard Elementary School, Chicago IL – Summer school teacher's aide	07/2006
Pan African Association, Chicago IL – Tutor and mentor	03-05/2006

PROFESSIONAL MEMBERSHIP AND SERVICE

Council on Social Work Education	Current
National Association of Social Workers	Current
National Black child Development Institute	Current
Scholarship Committee – Erikson Institute	Current
Library Committee –Erikson Institute	Current
Institutional Crisis Committee – Erikson Institute	Current
Child Development Curriculum Review Committee – Erikson Institute	Current

HONORS & FELLOWSHIPS

Dissertation & Oral Defense - Awarded a Distinction	05/2013
Advanced Doctoral Fellowship Merit Award, Loyola University	08/2011 – 05/2012
Irving Harris Leadership Fellowship and Excellence Scholarship, Erikson Institute	01/2004 – 06/2007
Certificate for Academic Excellence, St. Augustine University	10/1991

LANGUAGE PROFICIENCY

Fluent in English, Kiswahili, & Kikuyu