

# STAFF SURVEY - ENGLISH

1. Thinking about the home-based child care providers you work with, indicate which of the following areas of knowledge you have about providers and their circumstances. For each statement, select one option.

For how many providers you work with do you know...

	None	Some	Most	All
a. if there are other adults and children living in the provider's household	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. the provider's child care/program schedule	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. the provider's financial situation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. the role that faith and religion play in the provider's program	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. the provider's culture and values	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. changes in the provider's home	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. health or mental health issues the provider may experience	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
h. health or mental health issues family members in the provider's home may experience	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
i. other jobs the provider holds in addition to child care	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

2. People vary in how they feel about the home-based child care providers they work with. For each statement, select one option.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. I like the providers I work with	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. I appreciate the providers I work with	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. I respect the providers I work with even when they do things I do not agree with	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. My providers and I have the same understanding of their challenges doing child care	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. The providers I work with can solve their problems because of my support	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. I am able to handle the difficult situations and emotions providers may share with me	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

3. The following the statements reflect how you might think about the providers' perspectives and practices. For each statement, select one option.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. I am often able to take providers' values and/or culture into account when I work with them	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. Part of my job is to consider how culture shapes the way I approach my work with providers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. Part of my job is to consider each provider's perspective	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
d. Sometimes it is hard for me to accept the different cultural beliefs and/or values of providers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
e. Sometimes it is hard for me to accept the way providers run their child care program	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
f. Sometimes it is hard for me to work with providers who do not share my beliefs about how to work with children	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
g. We are not sure about the purpose of our work together	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

4. Thinking about the conversations you have with home-based child care providers, please indicate how much you agree or disagree with the following statements. For each statement, select one option.

	Strongly Disagree	Disagree	Agree	Strongly Agree
a. We collaborate on setting mutually agreed upon goals	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
b. We agree on what is important for them to work on	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
c. We have a good understanding of the kinds of changes that would be good for them and the children and families they serve	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

# ADDITIONAL QUESTIONS

## ABOUT YOU

5. How long have you worked at [Organization Name]? \_\_\_\_\_
6. What is the highest level of education you have completed? Check one.
- Less than high school
  - GED
  - High school diploma
  - Some college, no degree
  - Associates degree
  - Bachelor's degree
  - Master's degree or higher
7. Do you have any college or graduate level education in any of the following areas? Check all that apply.
- Child Development
  - Early Childhood Education
  - Elementary Education and/or Special Education
  - Social Work
  - Psychology
  - Nursing
  - Business or Administration
  - None, I have not participated in any college or graduate level coursework
  - Other (Please specify) \_\_\_\_\_
8. What is your gender?
- Male
  - Female
  - Other (Please specify) \_\_\_\_\_
9. What is your race? Check all that apply.
- Black or African American
  - White
  - Hispanic origin or Latino/a
  - American Indian, Eskimo, Aleut
  - Asian or Pacific Islander
  - Other (Please specify) \_\_\_\_\_
10. What is the primary language you speak? \_\_\_\_\_
11. In what year were you born? \_\_\_\_\_
12. Overall, how difficult is it for you to live on your household income right now? Check one.
- Not at all difficult
  - A little difficult
  - Somewhat difficult
  - Very difficult
  - Extremely difficult