

Deborah Ann Harris, LISW, IMH-E®IV
Early Childhood Mental Health Consultation & Training

EDUCATION

1986 MSW, University of California, Berkeley
1978 BA, Psychology, San Francisco State University

LICENSING and Certification

1989 Licensed Independent Social Worker, State of New Mexico #10081
2007-present Level IV Infant Mental Health Mentor®, New Mexico Association for Infant Mental Health Endorsement
2013 Train The Trainer in Bruce Perry’s Neurosequential Model of Therapeutics
2008 Circle of Security Advanced Clinical Assessment Protocol Certification
2010 Circle of Security Certified Parent Education Facilitator
2013 Circle of Security Parenting DVD Certified Trainer
2014 Child-Parent Psychotherapy Trainer
2017 Circle of Security Fidelity Coach
2018 FAN Fussy Baby Supervisor and Level 1, 2 and Supervisor Trainer
2019 Recipient *The William M. Schafer, PhD, Award to Honor Excellence in Reflective Supervision Leadership and Inspiration*

Post-Graduate

1986-1987 Family Therapy training, VA Hospital, San Francisco, CA
1986-1988 Infant Parent Program, Department of Psychiatry, UCSF
2009-2011 ZERO TO THREE Leaders for the 21st Century Fellow
2012-present ZERO TO THREE Fellows Academy

WORK EXPERIENCE

2022-present Adjunct Faculty, Erikson Institute, Chicago, IL.
2018- Present Fussy Baby FAN Trainer: Practitioner and Supervisor levels
2017-2019 Adjunct Faculty, University of New Mexico, Department of Pediatrics, Center for Development and Disability and State of New Mexico Children, Youth and Families Department: Developer and instructor of model seminar

for Reflective and Clinical Supervision; Senior Consultant for New Mexico Infrastructure Project; Circle of Security Fidelity Coaching.

- 2014-2019** **University of New Mexico, Department of Pediatrics, Center for Development and Disability and State of New Mexico Children, Youth and Families Department:** Consultant, *New Mexico Infrastructure Project*: Training and dissemination of Infant Team model, faculty, Infant And Early Childhood Mental Health Training Institute at UNM clinical seminars, State wide consultant and trainer for New Mexico judicial district infant teams and infant psychotherapists. Faculty, Infant Mental Health Leadership Academy and Theory to Practice advanced clinical seminars in infant mental health.
- 2014-present** **Child Parent Psychotherapy trainer**
- 2013-present** **Circle of Security Parenting International Trainer**
- 2007-present** **Infant and Early Childhood Mental Health Consultant and Trainer;** Provide training, technical assistance and consultation to newly established and developing infant teams.
- 2012-present** **Infant Mental Health Reflective Consultant and training;** Alaska, New Mexico. Providing individual and group reflective consultation and training to early intervention, home visiting and mental health agencies and practitioners. Developed and taught series of seminars including Reflective Consultation, Working with Substance involved families, Working with Office of Child Services, created IMH modules for Native Alaskan agencies,
- 10/2009-present:** **Director, Infant Mental Health Team,** Model program in Santa Fe, New Mexico to develop and oversee protocol for assessing and treating infants and toddlers in protective custody, to be replicated state wide.
- 2010-present:** **Instructor:** Theory to Practice Advanced Clinical Seminars in Infant Mental Health (2013) in collaboration with CYFD, University of New Mexico, Center for Development and Disabilities, Department of Pediatrics (and South Western College Children’s Mental Health Certificate Program).
- 8/2008-present:** **Instructor, part-time,** New Mexico Highlands University, School of Social Work .
- 4/2008-present:** **Early Childhood Mental Health Consultation and Training, Independent business,** CEU provider. Contracts include(ed); University of New Mexico, Department of Pediatrics – providing infant mental health consultation and supervision to rural programs via telehealth video conferencing; home visiting statewide initiative, reflective supervision and training; reflective supervision to developmental care team in the NICU, UNM Children’s Hospital, Head Start and Early Head Start, and Early Intervention programs in Santa Fe County, Jicarilla Apache Tribe Child Development Center, Las Cumbres Community Services- Community Infant Program, Conjunto Therapeutic Preschool and FIT program providing reflective supervision and early childhood mental health consultation.

Infant and Early Childhood Mental Health training and reflective supervision directly to rural agencies in southern New Mexico. Systems of care summit contract with the Children, Youth and Families Department of the State of New Mexico to provide regional summits on infant and early childhood mental health and systems of care development including special summit in conjunction with the Navajo Nation.

2006-2008 **Las Cumbres. Director of Training and Clinical Supervision, Child and Family Services, Santa Fe and Rio Arriba; Director, Early Childhood Mental Health Training Institute.** Early Childhood Mental Health Training Institute, founder and director of New Mexico's first statewide infant and early childhood mental health training institute for professionals.

1995-2006 **Las Cumbres Learning Services, Española, NM. Director, Mental Health Division:** In addition to program development and facilitation activities (below), responsibilities as Division Director included program design for infant and early childhood mental health, and implementation, proposal writing, fundraising, budget management, hiring and supervision of mental health staff, interns and reflective/clinical supervision, as well as service provision. Also included creation, development and oversight of new projects including training and consultation component. *Served as consultant and trainer for early intervention and early childhood program.* Participated in interagency collaboration and alliances.

1996-1997 **Developed and provided training for IDEA Early Intervention** programs on integrating Infant Mental Health into Early Intervention. Present workshops and training and consultation regionally, statewide, and nationally.

1991-1995 **Las Cumbres Learning Services, Española, NM, Project Facilitator**
Responsibilities: Developed, implemented, and supervised a mental health continuum for birth to five children, comprised of MiHijita-MiHijito infant-parent program, Conjunto Therapeutic Preschool, Consultation and mental health/support services for children and families in Part H Early Intervention.

Supervised direct staff and interns, oversee all aspects of program, including hiring staff, assessment, counseling, case management, client advocacy, grant writing and budget management as well as liaison with state and private funding sources.

Provided infant-parent psychotherapy and counseling for children birth to five and their parents, individual and play therapy, family, couple and group counseling, assessment, consultation and counseling for families of children with special needs.

Created training series for rural service providers on infant and early childhood mental health issues. Extended infant-parent services to northern communities of Rio Arriba.

1991-1992 **The Parent Assistance Center, Santa Fe, NM
Clinical Coordinator, Parents United**
Responsibilities: Conducted all intakes and assessments for clients in the sexual abuse program; supervised all treatment groups and all therapists as well as student

interns (approximately thirty therapists); co-facilitated orientation groups and non-offending parent groups. Also responsible for case management, court testimony, community collaboration and funding compliance.

1987-1991 **University of New Mexico Mental Health Center, Department of Psychiatry, Child and Adolescent Division, Albuquerque, NM**
Adjunct Faculty and Adolescent Inpatient Unit Therapist

Responsibilities: Supervised and trained psychiatry, psychology, and social work interns; coordinator for all therapy groups on the unit. Also responsible for staff-training and treatment team coordination. Served as individual, group, and family therapist for adolescent psychiatric patients and conducted sexual abuse and psychodrama groups. Worked with psychiatry faculty on the development of an infant failure to thrive research model

1980-1984 **Santa Fe Mountain Center, Tesuque, NM**
Program Director

Responsibilities: directed a therapeutic wilderness program, providing therapeutic and diagnostic services to special populations. Supervised all aspects of clinical and wilderness programming; hired and supervised contract staff; developed new programs for specific populations, i.e. sexual abuse survivors. Liaison for all referring agencies throughout the state of New Mexico.

1982-1983 **Santa Fe Rape Crisis Center, Santa Fe, NM**
Group Facilitator and Crisis Counselor

Responsibilities: Co-facilitated therapy groups for adult survivors of sexual abuse; acted as crisis line counselor, emergency room support, and victim advocate.

1979-1980 **Santa Fe Mountain Center, Santa Fe, NM**
Project Manager

Responsibilities: Planned course itineraries, instructed clients in wilderness activities. Conducted individual and group therapy sessions and wilderness courses, wrote diagnostic, psychological reports on each client. Developed and established courses for delinquent females and survivors of sexual abuse.

SPECIALIZED TRAINING AND INTERNSHIPS

2007 **Circle of Security Advanced training in assessment and treatment planning**

2005 **Working Model of the Child, Tulane University, Department of Psychiatry**

2000 **Keys to Caregiving**

1985-1987 **Infant-Parent Program, Department of Psychiatry, University of California, San Francisco, CA.**

Responsibilities: Assessments of infant-parent interactions in high-risk situations, on-going evaluations, short and long-term psychotherapy, developmental guidance, support and coordination of services.

- 1986-1987** **Family Therapy Program, VA Hospital, San Francisco, CA.**
 Responsibilities: Provide evaluations and therapy for families and couples with issues ranging from drug and alcohol abuse, violence, post-traumatic stress disorder, child abuse, psychiatric disorders to life transitions and adjustment reactions.
- 1984-1985** **Parental Stress Service, Child Abuse Treatment Unit, Fremont, CA.**
 Responsibilities: Individual, family and group therapy for survivors of sexual abuse and incest. Group therapy for adolescent and latency age male sex offenders. On-call for 24 hour hot-line for stressed parents.
- 1972-1977** **Delancey Street Foundation, San Francisco, CA.** DSF is an intensive residential program for ex-drug addicts and ex-convicts. Responsibilities: Coordinated and re-organized intake and interview department for incoming residents. Liaison between University students and DSF. Supervised and evaluated student interns.

INVITED PRESENTATIONS

- 2018 Zero To Three Pre-Conference Forum, Denver “*What About the Baby?*
 Effects of the Substance Use Disorders the Opioid Crisis on Infants, Young Children, Their Families, and Caregivers *What We Can Do About It ?*”
- 2018 Cluj and Bucharest, Romania, Infant Mental Health and Trauma; Introduction to Child Parent Psychotherapy
- 2016 Zero To Three, New Orleans, LA “Building a System of Care for Infants and Young Children”
- 2015 Zero To Three NTI, Seattle, WA. “Trauma Informed Child Welfare, Part C and IMH”
- 2013 Zero To Three NTI, San Antonio, Tx “Trauma Informed Part C and Infant Mental Health”
- 2012 Zero To Three NTI, Los Angeles, CA “Trauma Informed Practice in Early Intervention”
- 2011 Zero To Three NTI, Washington, DC “Supporting Emerging Leaders in the Infant Family Field”
 with Deborah Weatherston and Angie Thompson
- 2010 & 2011 Keynote address, South Western College, Santa Fe Annual conference and 40 hour certificate class on infant mental health
- 2010 Relationship based reflective practice for Home Visitors/UNM
- 2009 Regional Head Start Conference: Reflective Supervision
- 2009 New Mexico Interdisciplinary Early Care and Intervention Conference –Pre-conference day
Reflective Practice in New Mexico, with J. Van Horn

- 2007-2009. Statewide Early Childhood Mental Health Systems of Care regional summits: developed and presented at 7 summits in seven counties.
- 2008 Risk To Resiliency Institute, Arizona *Assessing the Objective and Subjective Domains of Infant Mental Health Consultation in Clinical Practice; Challenges in finding, giving and receiving consultation*
- 2006 Zero To Three NTI, Albuquerque, NM Plenary on Policy, and symposium on rural IMH model.
- 2006 Workshop – Infant Mental Health in Rural Communities
- 2006 State wide systems of care summits on early childhood mental health
- 2006 First Judicial District invitational presentation on infant mental health
- 2006 Maltreatment and Child development/Part C and CAPTDA training, NM
- 2006 “Reflective Supervision for Supervisors”, Home Visiting Network, Santa Fe, NM
- 2005 “IMH Competency Guidelines”, Zero To Three National Training Institute, Washington, DC.
- 2005 “Early Childhood Mental Health Consultation”, Early Intervention and Care Conference, Albuquerque, NM
- 2005 “Policy Development”, ECMH Systems of Care Summit, Washington, DC
- 2005 “Involving Fathers in the lives of Young Children”, Dept. Of Health, NM
- 2005 “Trauma, Memory and Intervention”, Santa Fe and Silver City, NM
- 2004 Reflective Supervision, Taos, New Mexico
- 2004 Involving Fathers in the Lives of Infants and Toddlers, Farmington, NM
- 2003 “Infant Mental Health”, Healthy Families, Kansas City, KS
- 2003 “A Strategic Plan for Infant Mental Health in New Mexico”, Georgetown Early Childhood Mental Health Policy Academy, Maryland
- 2003 “Rural Infant Mental Health”, Institute on Infant Toddler Mental Health, Arizona
- 2002 “Collaborating on Infant Mental Health”, National Conference on Rural Mental Health, Santa Fe, NM
- 2000 Presentation to First Judicial Family Court judges, lawyers, mediators on attachment needs of infants and young children
- 1999 “Head to Toe”, State School Mental Health Conference, Albuquerque, NM
- 1999 “Creating Therapeutic Classroom & Curriculum for Preschool Children”, Regional Headstart Conference, New Mexico
- 1998 “Home Visiting Techniques”, invited workshop, California Infant Mental Health Development Project
- 1997 “Children with FAS/FAE and ADHD”, Eight Northern Indian Pueblos Head start Programs
- 1997 “Parent Involvement”, Mesa Vista Head start, New Mexico
- 1997 “Building Relationships with Families of Infants and Toddlers”, State- wide NM Maternal and Child Health Conference

- 1997 “Utilizing a Relationship Model”, Magic Years Conference, Albuquerque, NM
- 1997 “Impact of Divorce and Custody Issues for Infants and Toddlers”, New Mexico
- 1996 “Integrating Infant Mental Health into Early Intervention”
- 1995 “Therapeutic Curriculum” Magic Years Conference, New Mexico
- 1994 “MiHijita/MiHijito Infant-Parent Program” UNM- Department of Psychiatry Multi-cultural conference
- 1983 National Conference on Sexual Abuse, Minneapolis, MN
- 1982 International Association for Experiential Education, Arcata, CA.
- 1981 New Mexico Conference on Sex Abuse and Sex Offenders

PUBLICATIONS

“Old Threads, New Patterns: Reaching Out To Rural Families.” *Zero To Three: National Center for Infants, Toddlers, and Families, Vol. 15, No. 5 (1995).*

“Delivering infant and preschool mental health services in rural and remote locations” (2005) *The Handbook of Training and Practice in Infant & Preschool Mental Health*” K. Finello (Ed) Jossey-Bass/Wiley Publishing.

“Building Capacity in the Infant and Family Field Through Competency-Based Endorsement: Three States’ Experiences” with Deborah Weatherston and Barbara Dowler-Moss. *Zero To Three: National Center for Infants, Toddlers and Families, Vol.26, No.3 (2006).*

“Rural Re-visited; A Decade and a Half of Practice” *Zero To Three: National Center for Infants, Toddlers, and Families, Vol. 26 No. 4 (2006).*

“Trauma-Informed Part C Early Intervention” *Zero To Three: National Center for Infants, Toddlers, and Families, Vol. 43 No. 2 (2013).*

PROJECTS & PASSIONS

1995 Developed and secured funding for training and technical assistance to rural, northern New Mexico child care providers on social emotional needs of infants and young children.

1995 Zero To Three Rural task force.

1996 Conceived and developed first statewide training project for three New Mexico early intervention programs in relationship-based approach and provided monthly supervision.

1997 Conceived of and developed collaborative project between three rural agencies, two of which were primary care clinics, to introduce and teach infant mental health techniques. Funded by Children’s Trust Fund for an initial 3 years and refunded for 4 more years.

1998 Key consultant and clinical supervisor for Santa Fe County Community Infant Program, funded by the County Commission in 1999, refunded each year to present.

1999 Consultant and partner (agency) in federal Rural Health Outreach Grant “Confianza”.

2000 Key member of NM Infant Mental Health Strategic Planning Committee, state-wide multi-disciplinary group that authored strategic plan for IMH in New Mexico. Selected by committee to present preliminary plan to Governor as part of Governor’s Council on Children’s Mental Health.

2001 Wrote proposal to Developmental Disabilities Planning Council, consulted on project to develop training video and manual on early intervention in natural environments in rural areas. Completed in Spring 2002, placed in state resource library, entitled “Our Journey with Families”.

2002 Secured funding to print and distribute New Mexico Infant Mental Health Strategic Plan for upcoming legislative session and new Governor.

2003 Governor’s appointment to the Interagency Coordinating Council in New Mexico.

2004 Founding member and Board President, New Mexico Association for Infant Mental Health.

2005 Successful recipient of Federal 3-year HRSA grant for infant mental health in rural areas.

2005-2006 Statewide Summits on Early Childhood Mental Health Systems of Care.

2006 Founder, Director of New Mexico’s first Early Childhood Mental Health Training Institute.

PROFESSIONAL ORGANIZATIONS AND AFFILIATIONS

New Mexico Association for Infant Mental Health, Past President of the Board

National Association for the Education of Young Children

National Association of Social Workers

Rural Advisory Council, Zero To Three National Center for Infants, Toddlers, and Families

Maternal and Child Health Council of Rio Arriba,

Infant-Toddler Mental Health Coalition of Arizona

World Association of Infant Mental Health

Association for Rural Mental Health

Zero To Three Fellow Academy